

Automated Resource Leveling and Scheduling at LAIKA

Michael Nowakowski

Pipeline Technical Director | LAIKA



He now wears different (arguably more fashionable) glasses than he did in this headshot.

About Me

Michael Nowakowski is a Pipeline Technical Director at LAIKA. He focuses on studio workflows related to scheduling, fabrication, and asset organization.

On his Instagram profile, [@michael_nowakowski](#), he chooses to describe himself as “an international multimedia art collective specializing in pictures of trees”.

INTRO



About LAIKA

Missing Link (2019)

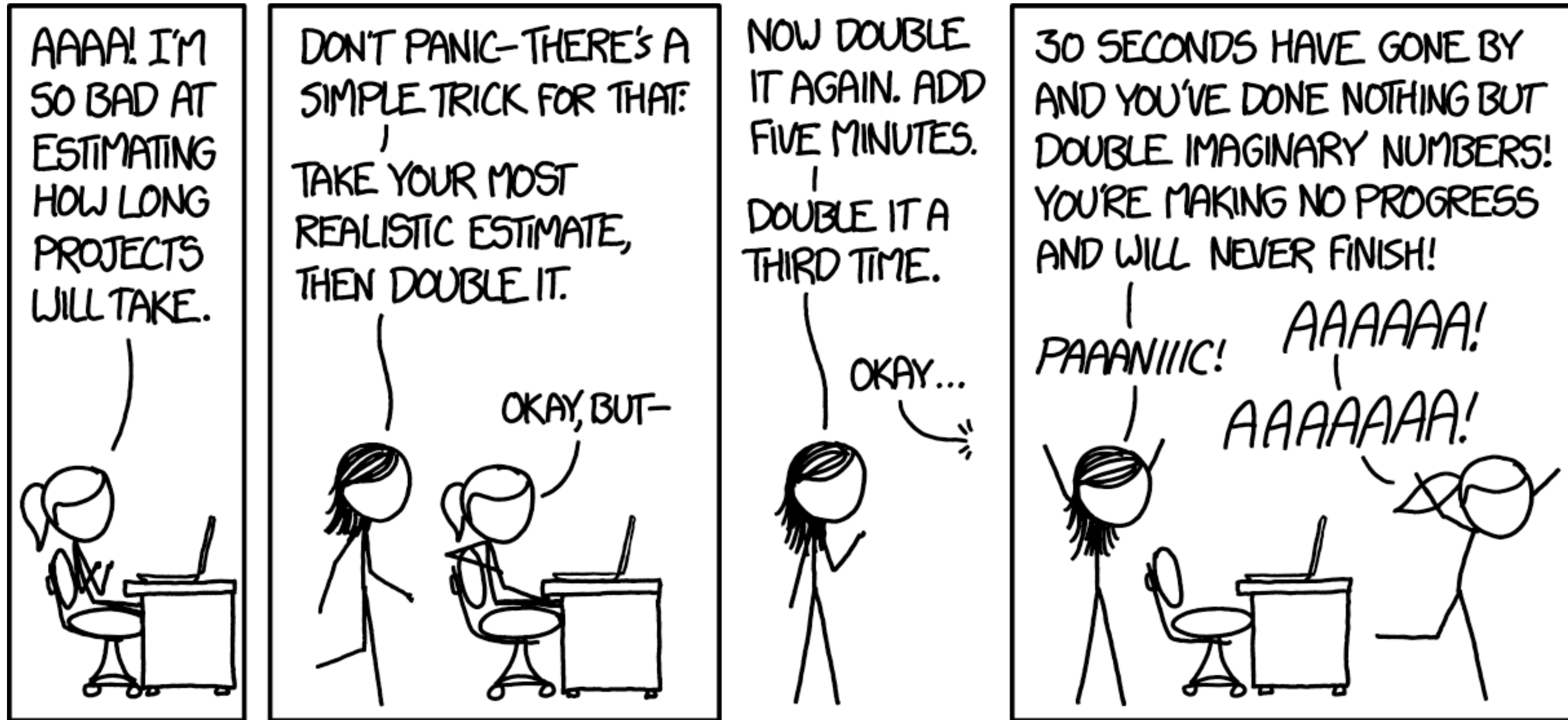
Kubo and the Two Strings (2016)

The BoxTrolls (2014)

ParaNorman (2012)

Coraline (2009)

LAIKA



[Corollary to Hofstadter's Law: Every minute you spend thinking about Hofstadter's Law is a minute you're NOT WORKING AND WILL NEVER FINISH! PAAAAAANIIIIIC!] - xkcd.com/1658

LAIKA's Scheduling Needs

1 - GET THE RIGHT RESOURCES FOR THE WORK

Get the right resources for the production, and ensure we're hiring an appropriate number of people with the right skills

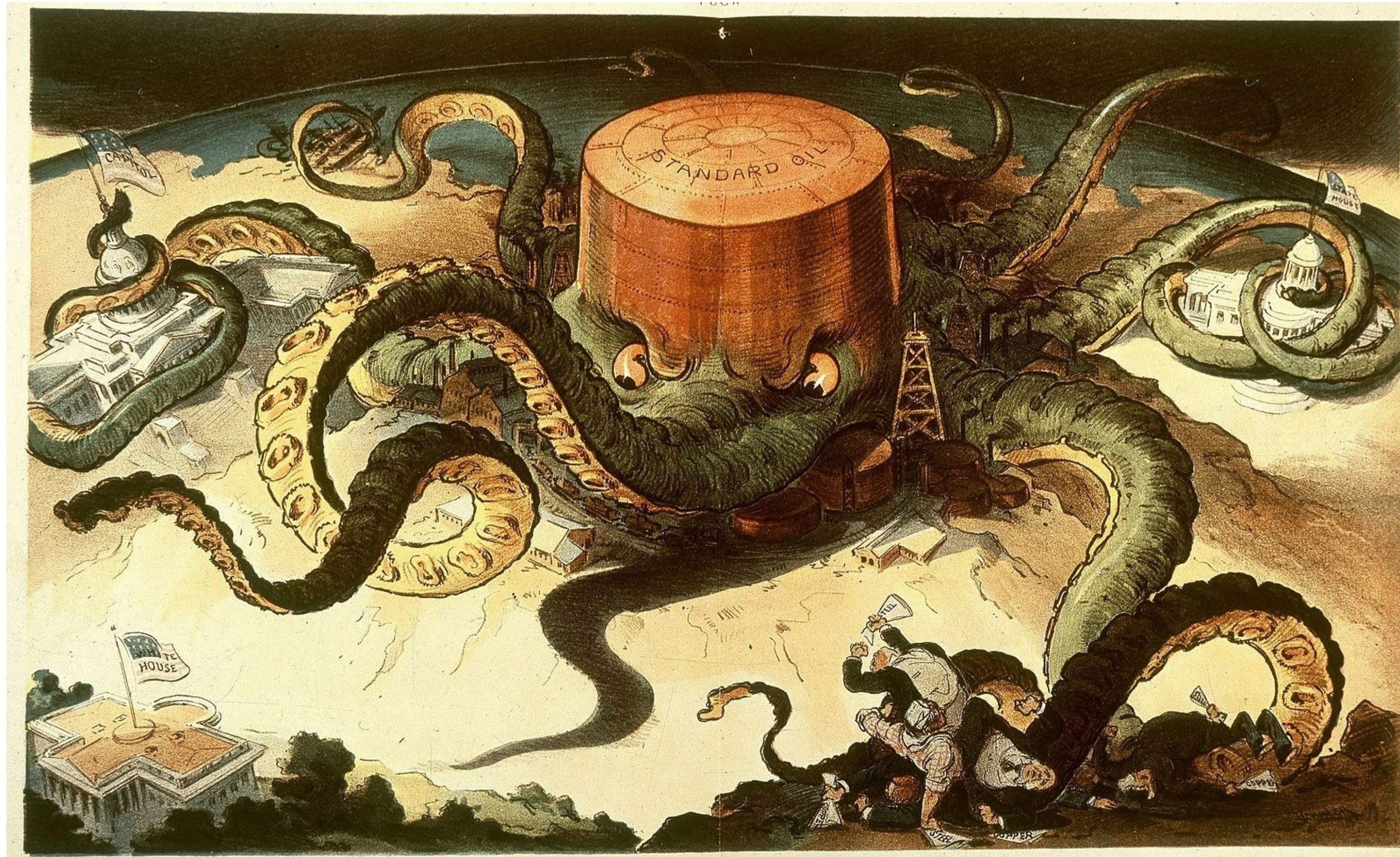
2 - PRIORITIZE WORK

Knowing what is due when, and who should be working on what, lets us make a movie as efficiently as possible.

3 - COMMUNICATE EFFECTIVELY

An effective schedule can help departments (and shops within the departments) know how their work integrates with LAIKA as a whole.

The Ideal Schedule



(but like... a friendly octopus?)

1 - (Reasonably) Accurate, with Room to Accommodate the Unexpected

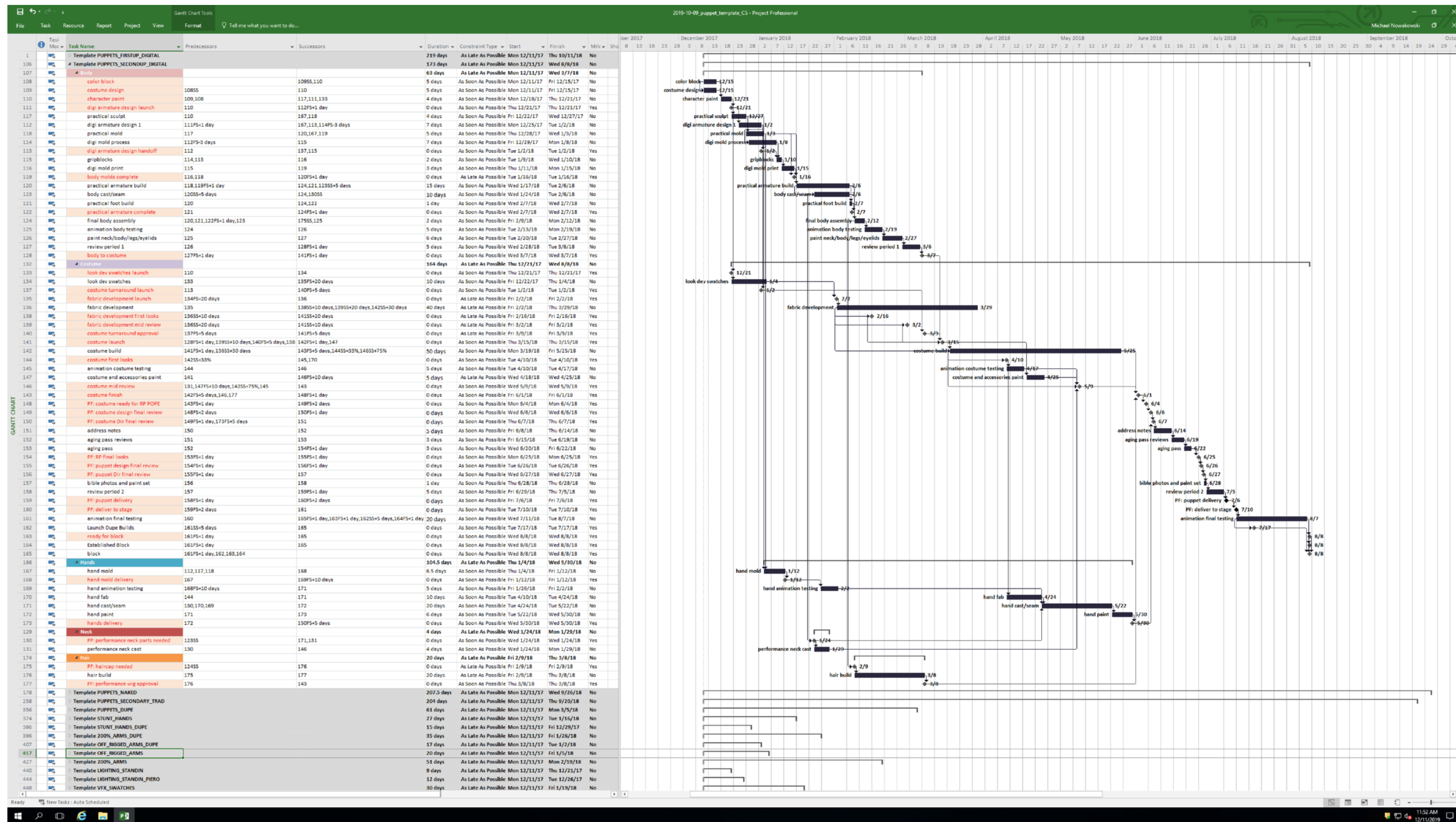
2 - Encompasses All Important Information

3 - Easy to Adjust

4 - Easy to communicate

PAST

Task Templates



“Task Templates” defining work plans for different types of Assets.

Ex.

Sir Lionel (1) - First Up Build

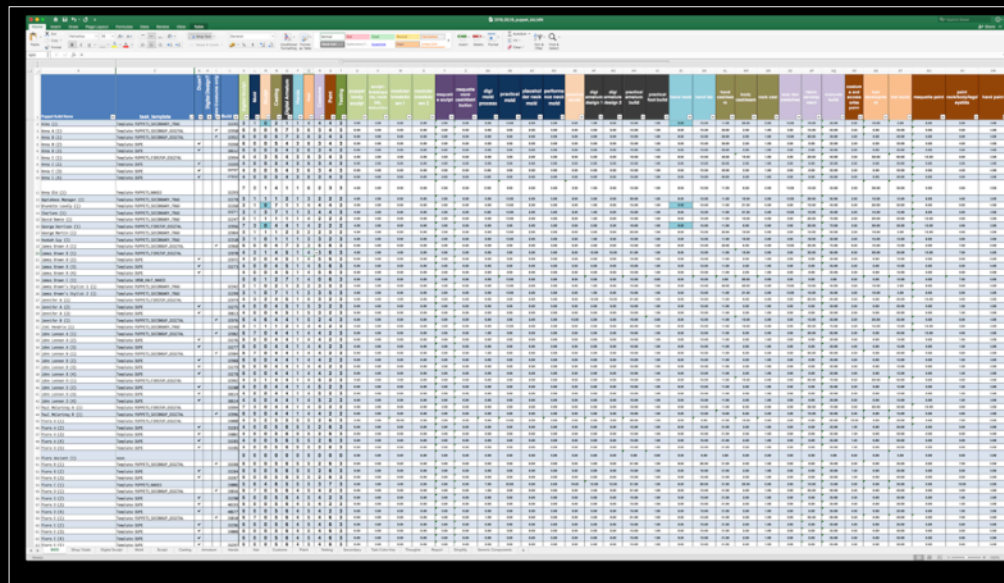
Sir Lionel (2) - Dupe Build

Sir Lionel (3) - Dupe Build

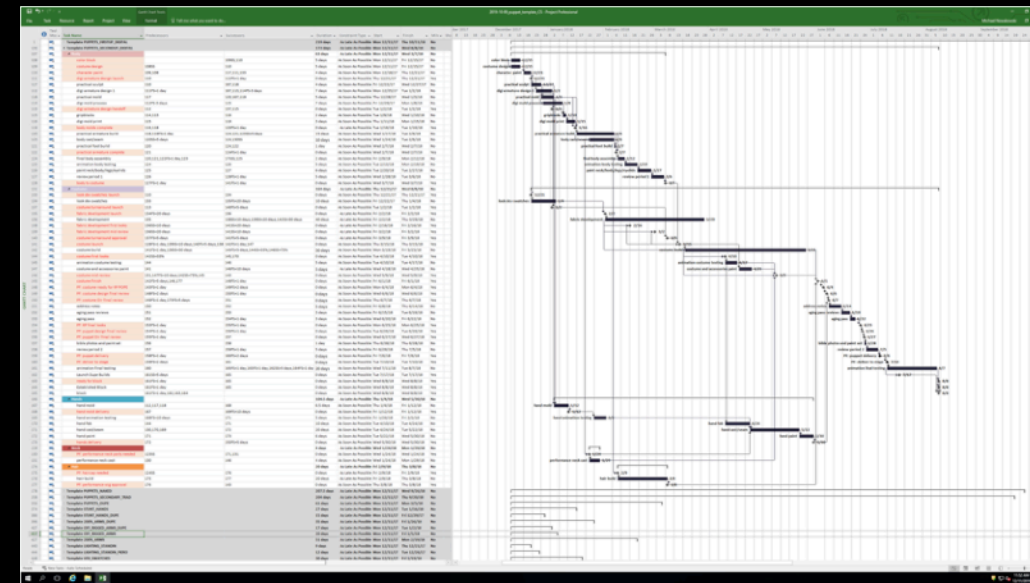


Complexity Doc

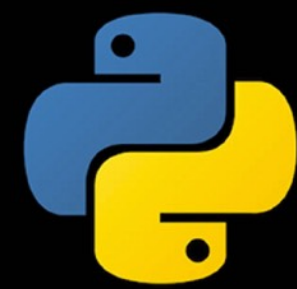
	C	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
	task_template	Dupe?	Digital Design?	New Costume only	Build	Digital Sculpt	Mold	Sculpt	Casting	Digital Armature	Hands	Hair	Costume	Paint	Testing	puppet body sculpt	sculpt: breakaparts, neck bib, reduction	modular breakdown 1	modular breakdown 2	maquette sculpt	maquette mold cast/distribution	digi mold process	practical mold	placeholder neck mold
	Template PUPPETS_SECONDARY_TRAD				32245	3	1	0	2	1	1	4	4	4	3	4.00	2.00	0.00	0.00	5.00	0.00	0.00	13.00	2.00
	Template PUPPETS_SECONDDUP_DIGITAL			✓	32950	6	0	0	5	7	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template PUPPETS_SECONDDUP_DIGITAL			✓	32952	6	0	0	5	7	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓			33268	6	0	0	5	4	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓			38612	6	0	0	5	4	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template PUPPETS_FIRSTUP_DIGITAL				32954	4	4	3	5	4	3	6	3	4	3	4.00	2.00	4.00	2.00	5.00	0.00	6.00	3.00	2.00
	Template DUPE	✓			33269	4	0	0	5	4	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓			39797	4	0	0	5	4	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓			47602	4	0	0	5	4	3	6	3	4	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template PUPPETS_NAKED				32293	7	2	1	4	1	1	6	2	3	3	4.00	2.00	9.00	0.00	0.00	0.00	0.00	9.00	2.00
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	Template PUPPETS_SECONDARY_TRAD				32268	3	1	0	7	1	1	4	4	4	3	4.00	2.00	0.00	0.00	5.00	0.00	0.00	13.00	2.00
	Template PUPPETS_SECONDARY_TRAD				32271	3	1	3	7	1	1	3	4	4	3	4.00	2.00	0.00	0.00	5.00	0.00	0.00	13.00	2.00
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	Template DUPE	✓			33273	4	0	0	4	5	1	4	5	6	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓				4	0	0	4	5	1	4	5	6	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template 1050_HALF_NAKED					0	0	1	2	7	1	4	0	6	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.00	0.00
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	Template PUPPETS_FIRSTUP_DIGITAL				32974	4	3	2	4	5	1	5	3	2	3	4.00	2.00	4.00	2.00	0.00	5.00	6.00	2.00	2.00
	Template DUPE	✓			33275	4	0	0	4	5	1	5	3	2	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Template DUPE	✓			39813	4	0	0	4	5	1	5	3	2	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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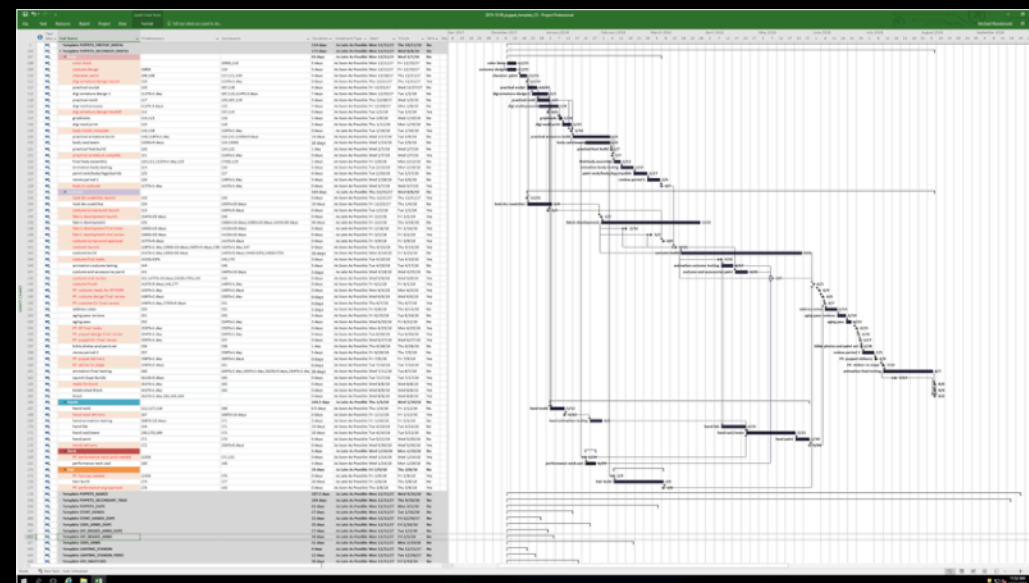
**Complexity Doc
(MS Excel)**



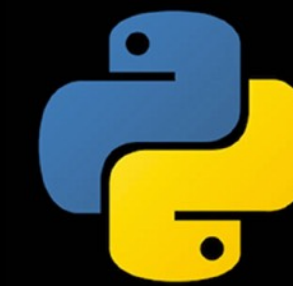
**Task Templates
(MS Project)**



Excel To Project



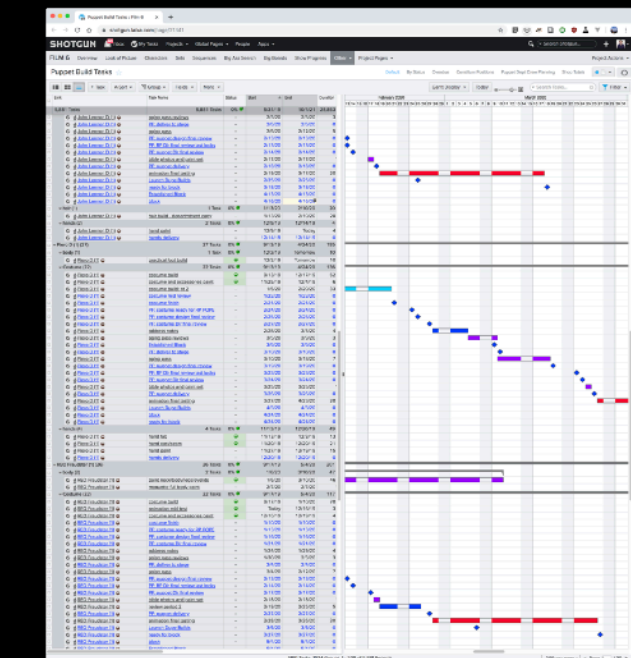
**Asset Schedule File
(MS Project)**



Project to Shotgun



**Build Tasks
(Shotgun)**



Limitations

!!!! Limited Modeling Capabilities

Relying on start/end dates and PM/coordinator knowledge to maintain dependencies

!!!! Cumbersome Roundtrip

The roundtrip is laborious, and the only other option is hand-adjusting.

!!!! Visualization

Hard to get a sense of the overall build schedule

...or of situations where resources might be over/under-utilized.

!!!! Manual Resource Leveling

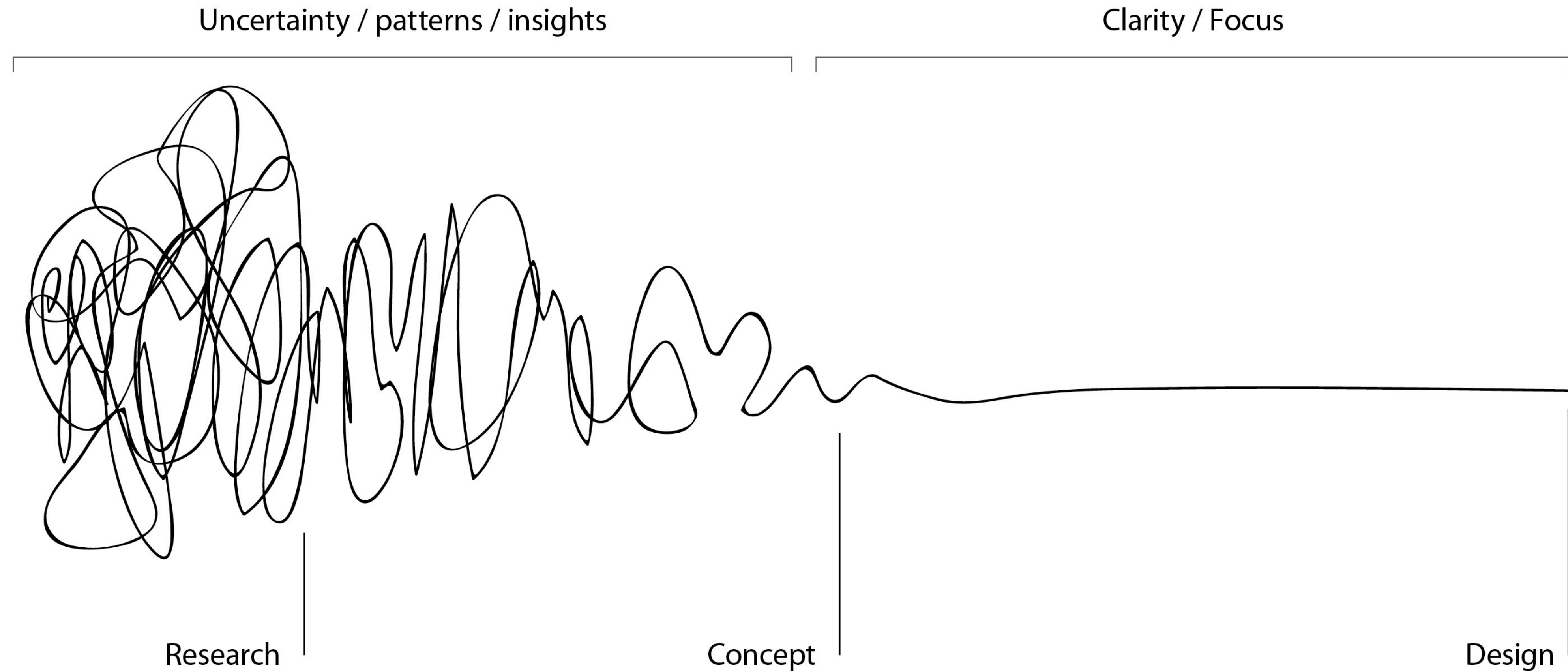
Leveling by hand means adjusting start/end dates, and hoping that adjustments for one shop don't stack work for another.

!!!! Actuals

No one trusts the schedule, so no one maintains it.

PRESENT

Design And Development



Shotgun As Backend

1 - Existing Tracking / Reporting Tools Still Worked

2 - Familiar UI for Filtering / statuses / assignments / adjustments

3 - Minimized Scope Creep

Task Template Puppets Secondup Digital

NO IMAGE

ActivityTask Template InfoTasksHistoryGantt View

Task NameStatusStartEndDurationMilestonePredecessorsPredecessors DependenciesSuccessorsSuccessor DependenciesPipeline StepProjectAssigned ToAssigned To Shop

color block	-	12/11/17	12/15/17	5 days				0	character paint - , costume design -	2	Film 6		
costume design	-	12/11/17	12/15/17	5 days		color block -		1	character paint -	1	Film 6		
character paint	-	12/18/17	12/21/17	0 days		color block - , costume design -		2	digital armature design launch - , look dev swatches launch	3	Film 6		
digital armature design launch	-	12/21/17	12/21/17	0 days		character paint -		1	digital armature design 1 -	1	Film 6		
look dev swatches launch	-	12/21/17	12/21/17	0 days		character paint -		1	look dev swatches -	1	Film 6		
practical sculpt	-	12/22/17	12/27/17	0 days		character paint -		1	hand mold - , practical mold -	2	Film 6		
look dev swatches	-	12/22/17	1/4/18	3 days		look dev swatches launch -		1	fabric development launch -	1	Film 6		
digital armature design 1	-	12/25/17	1/2/18	1 day		digital armature design launch -		1	digital armature design handoff - , digital mold print	3	Film 6		
practical mold	-	12/28/17	1/3/18	2 days		practical sculpt -		1	body molds composite - , hand mold -	3	Film 6		
digital mold express	-	12/29/17	1/8/18	5 days		digital armature design 1 -		1	grioblocks	1	Film 6		
digital armature design handoff	-	1/2/18	1/2/18	0 days		digital armature design 1 -		1	costume turnaround launch - , grioblocks	2	Film 6		
costume turnaround launch	-	1/2/18	1/2/18	0 days		digital armature design handoff -		1	costume turnaround approval -	1	Film 6		
hand mold	-	1/4/18	1/12/18	7 days		digital armature design 1 - , practical mold		3	hand mold delivery -	1	Film 6		
grioblocks	-	1/9/18	1/10/18	2 days		digital armature design handoff - , digital mold print		2	digital mold print -	1	Film 6		
digital mold print	-	1/11/18	1/15/18	3 days		grioblocks -		1	body molds composite -	1	Film 6		
hand mold delivery	-	1/12/18	1/12/18	0 days		hand mold -		1	hand animation testing -	1	Film 6		
body molds complete	-	1/16/18	1/16/18	0 days		digital mold print - , practical mold		2	practical armature build -	1	Film 6		
practical armature build	-	1/17/18	2/6/18	15 days		body molds complete - , practical mold		2	body cast/seam - , final body assembly	3	Film 6		
PF: performance neck parts needed	-	1/24/18	1/24/18	0 days		body cast/seam -		1	hand cast/seam - , performance neck	2	Film 6		
performance neck cast	-	1/24/18	1/29/18	4 days		PF: performance neck parts needed -		1	costume mid review -	1	Film 6		
body cast/seam	-	1/24/18	2/6/18	10 days		practical armature build -		1	final body assembly - , PF: performance	2	Film 6		
hand animation testing	-	1/26/18	2/2/18	6 days		hand mold delivery -		1	hand cast/seam -	1	Film 6		
fabric development launch	-	2/2/18	2/2/18	0 days		look dev swatches -		1	fabric development -	1	Film 6		
fabric development	-	2/2/18	3/29/18	39 days		fabric development launch -		1	costume build - , fabric development	3	Film 6		
practical foot build	-	2/7/18	2/7/18	1 day		practical armature build -		1	final body assembly - , practical armature	2	Film 6		
practical armature complete	-	2/7/18	2/7/18	0 days		practical foot build -		1	final body assembly -	1	Film 6		
PF: haircoat needed	-	2/9/18	2/9/18	0 days		final body assembly -		1	hair build -	1	Film 6		
final body assembly	-	2/9/18	2/12/18	2 days		body cast/seam - , practical armature build		4	animation body testing - , PF: haircoat	2	Film 6		
hair build	-	2/9/18	3/8/18	19 days		PF: haircoat needed -		1	PF: performance wig approval -	1	Film 6		
animation body testing	-	2/13/18	2/19/18	4 days		final body assembly -		1	paint neck/body/legs/eyelids -	1	Film 6		
fabric development first looks	-	2/16/18	2/16/18	0 days		fabric development -		1	costume launch -	1	Film 6		
paint neck/body/legs/eyelids	-	2/20/18	2/27/18	6 days		animation body testing -		1	review period 1 -	1	Film 6		
review period 1	-	2/28/18	3/6/18	5 days		paint neck/body/legs/eyelids -		1	body to costume -	1	Film 6		
fabric development mid review	-	3/2/18	3/2/18	0 days		fabric development -		1	costume launch -	1	Film 6		
body to costume	-	3/7/18	3/7/18	0 days		review period 1 -		1	costume launch -	1	Film 6		
PF: performance wig approval	-	3/8/18	3/8/18	0 days		hair build -		1	costume finish -	1	Film 6		
costume turnaround approval	-	3/9/18	3/9/18	0 days		costume turnaround launch -		1	costume launch -	1	Film 6		
costume launch	-	3/15/18	3/15/18	0 days		body to costume - , costume turnaround		4	costume and accessories paint - , costume	2	Film 6		
costume build	-	3/19/18	5/25/18	50 days		costume launch - , fabric development -		2	costume finish - , costume first looks	3	Film 6		
costume first looks	-	4/10/18	4/10/18	0 days		costume build -		1	animation costume testing - , hand fabric	2	Film 6		
animation costume testing	-	4/10/18	4/17/18	6 days		costume first looks -		1	costume mid review -	1	Film 6		
hand fab	-	4/10/18	4/24/18	11 days		costume first looks -		1	hand cast/seam -	1	Film 6		
costume and accessories paint	-	4/18/18	4/25/18	6 days		costume launch -		1	costume mid review -	1	Film 6		
hand cast/seam	-	4/24/18	5/22/18	21 days		hand animation testing - , hand fab - ,		3	hand paint -	1	Film 6		
costume mid review	-	5/9/18	5/9/18	0 days		animation costume testing - , costume a		4	costume finish -	1	Film 6		
hand paint	-	5/22/18	5/30/18	6 days		hand cast/seam -		1	hands delivery -	1	Film 6		
hands delivery	-	5/30/18	5/30/18	0 days		hand paint -		1	PF: costume Dir final review -	1	Film 6		
costume finish	-	6/1/18	6/1/18	0 days		costume build - , costume mid review - ,		3	costume ready for RP POPE -	1	Film 6		
PF: costume ready for RP POPE	-	6/4/18	6/4/18	0 days		costume finish -		1	PF: costume design final review -	1	Film 6		
PF: costume design final review	-	6/6/18	6/6/18	0 days		PF: costume ready for RP POPE -		1	PF: costume Dir final review -	1	Film 6		

1 - 50 of 66 Tasks50 per pagePage 1 / 2

Custom Data Model

TASKS

A unit of work.

Key Fields:

- Start Date
- End Date
- Duration - duration of task in calendar working days
- Headcount* - utilization of a resource assigned to this task (ex. 0.5 = 50% utilization)
- Working Days* - total resource utilization (Headcount * duration)

- Milestone
- Assignees
- Assigned to Shop*
- Status
- Link (which Asset, Shot, or Task Template they're associated with)

- Predecessors*
- Constraint Type*
- Constraint Date*
- Manually Scheduled*

Positions*

- Consilium Positions*
- Consilium Locked*

DEPENDENCIES*

Defines a relationship between two Tasks.

Key Fields:

- Source Task
- Destination Task (predecessor)
- Dependency Type (FF, FS, SS, and SF... aka “the useless one”)
- Offset

POSITION*

An employee’s role at LAIKA (ingested from Production Accounting).

Fields:

- Consilium Weight
- Consilium Goal
- Consilium Limit
- Consilium Scale In
- Consilium Scale Out

Max Workload - maximum utilization (may be less than / greater than 1)
Assignment Positions - indicates other equivalent positions that can be used when distributing work after leveling (see “Generative Scheduling to Shotgun” for more info).

Custom Data Model

SHOT

A shot in the film.

UNIT*

A space on our stages that can be used for animation.

HUMANUSER

A person who can be assigned to Tasks.

TASK TEMPLATE*

Holds a set of Tasks and dependencies to “stamp” onto another entity.

ASSET

A physical or digital Asset.

For each department, we’ve developed a unique hierarchy of Assets to help organize the work to be done.

Art Hierarchy: Location / Set / Set Build / Set Parts

Puppets Hierarchy: Character / Puppet (Design) / Puppet Build / Puppet Subasset

Rapid: Character / Rapid Character / Variant

Fields (if used as resources like Positions):

Name

Delivery Date (“Earliest Online Block”, in LAIKA parlance)

Consilium Weight*

Consilium Goal*

Consilium Limit*

Consilium Scale In*

Consilium Scale Out*

Bid Process

SHOT

A shot in the film.

UNIT*

A space on our stages that can be used for filming a scene.

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A person who can be assigned to Tasks.

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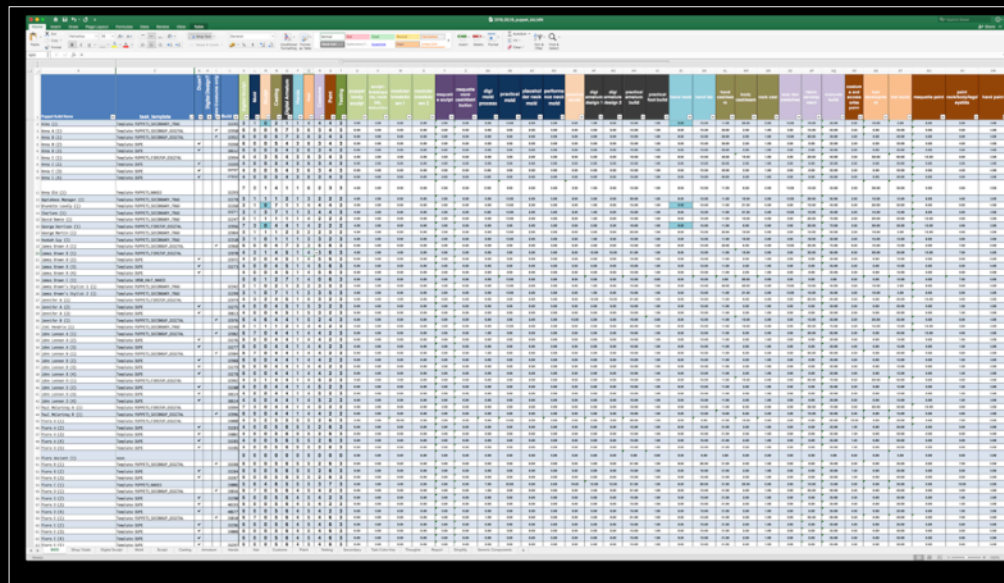
Consilium Weight*

Consilium Goal*

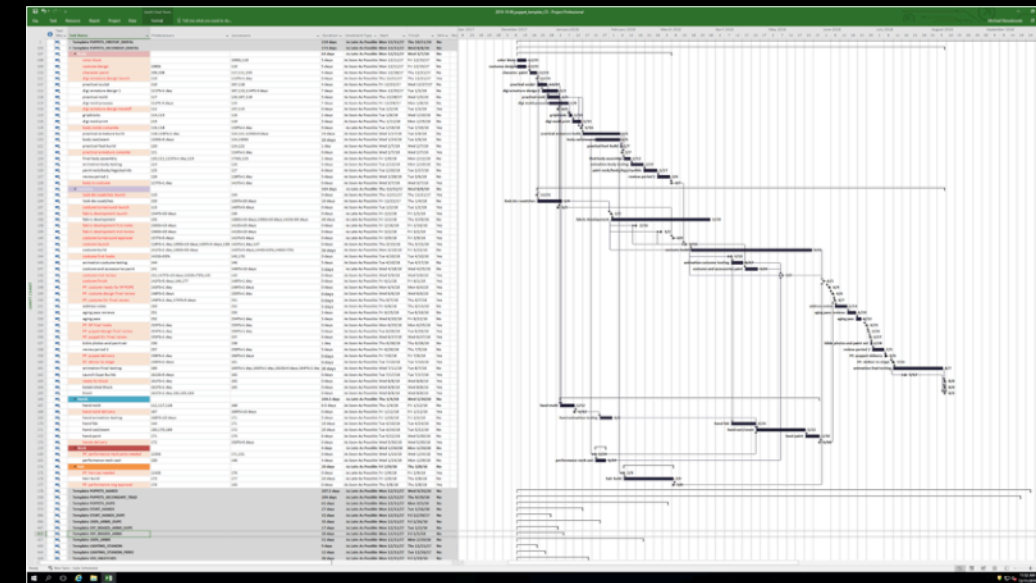
Consilium Limit*

Consilium Scale In*

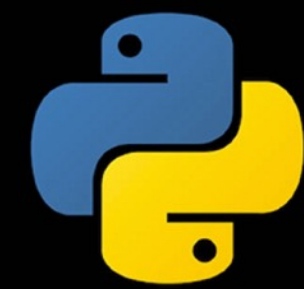
Consilium Scale Out*



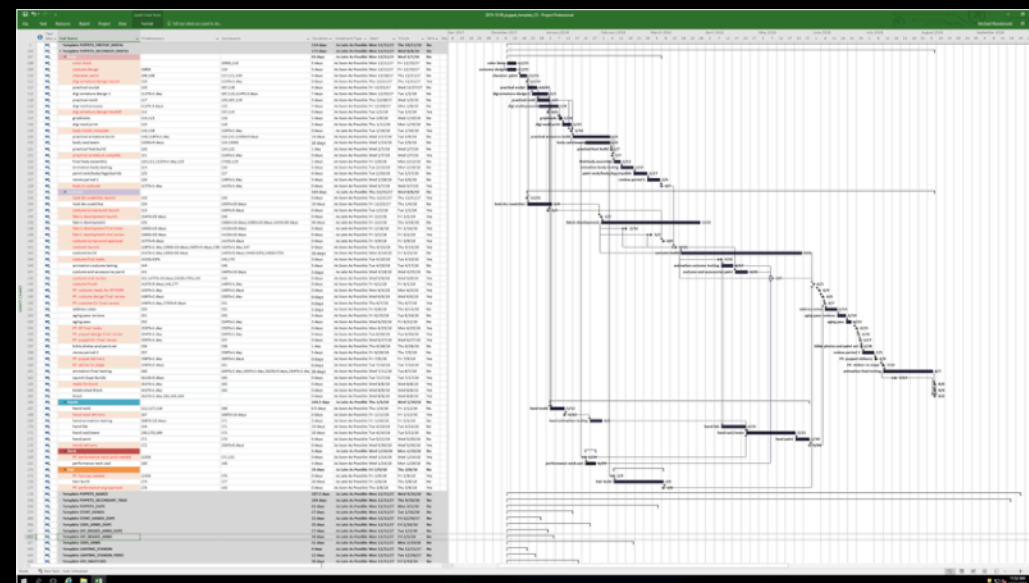
**Complexity Doc
(MS Excel)**



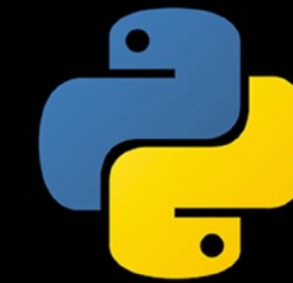
**Task Templates
(MS Project)**



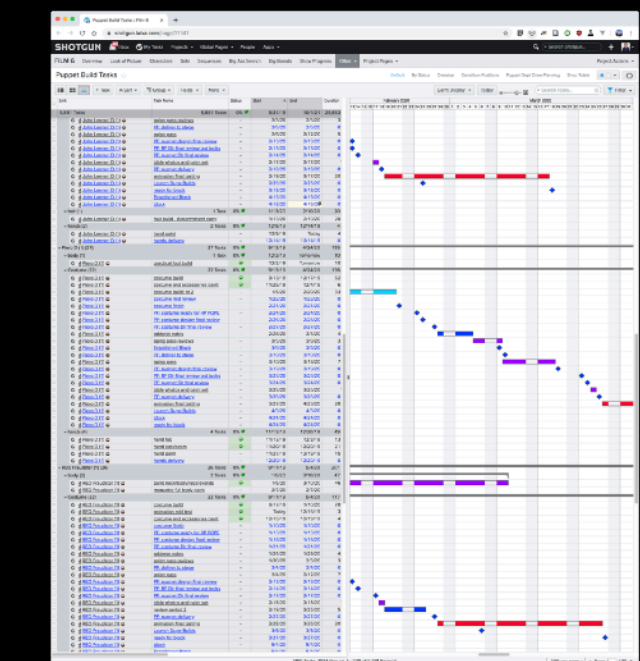
Excel To Project



**Asset Schedule File
(MS Project)**

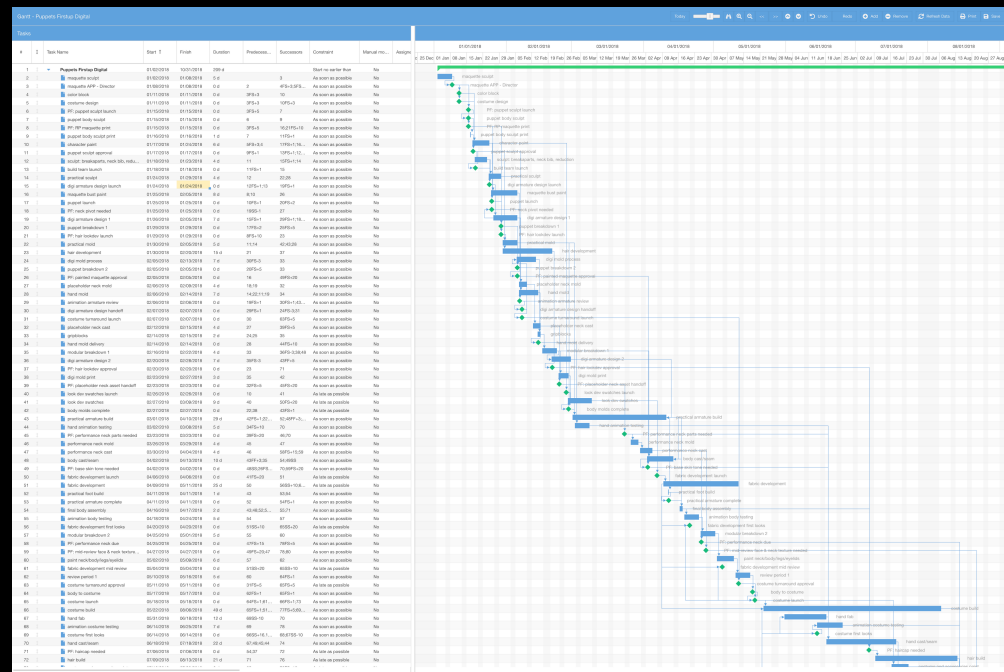


Project to Shotgun

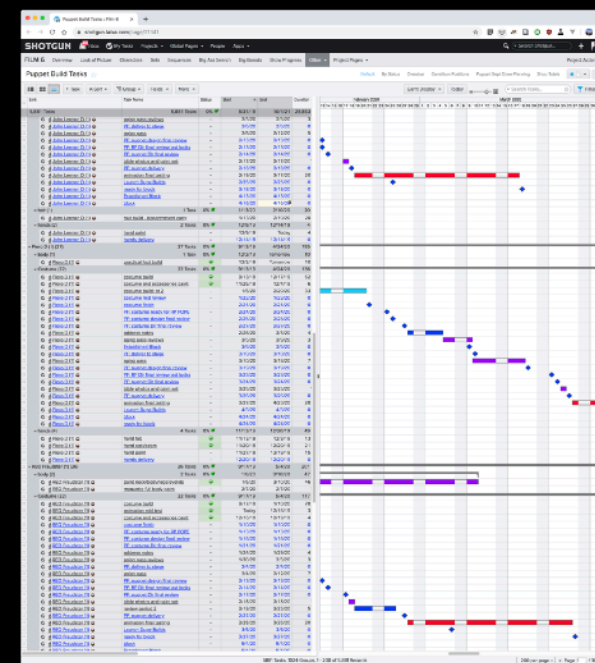
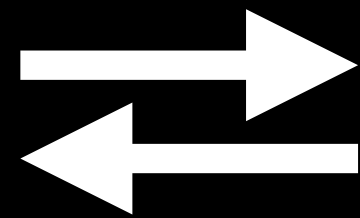


**Build Tasks
(Shotgun)**

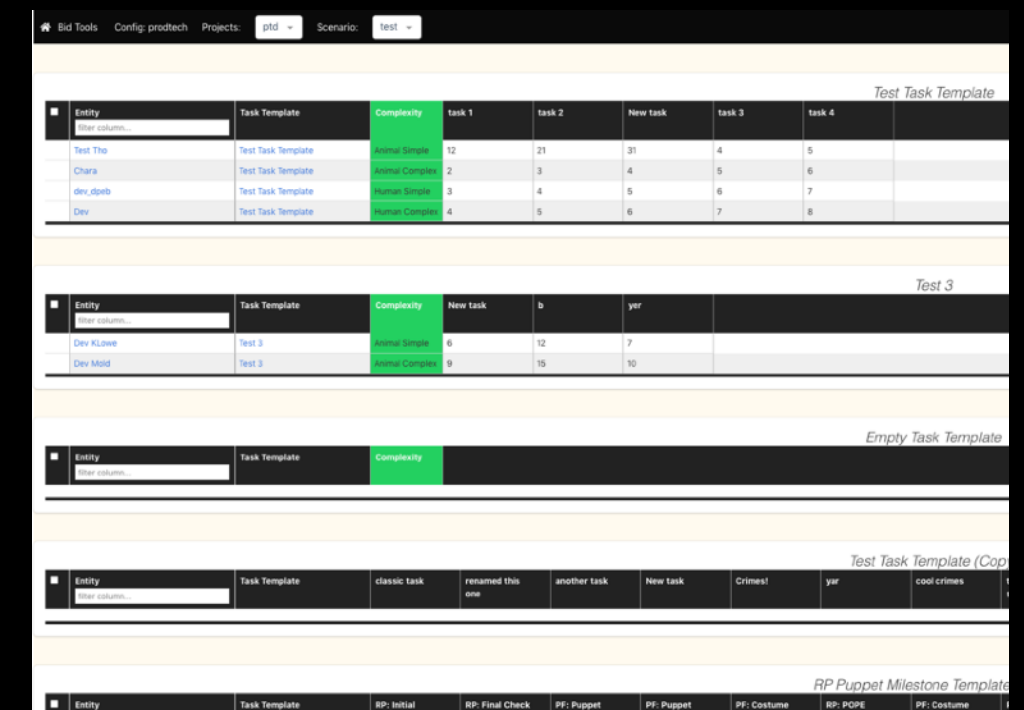
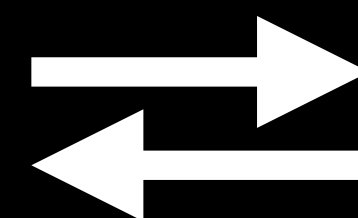
Old Bid Workflow



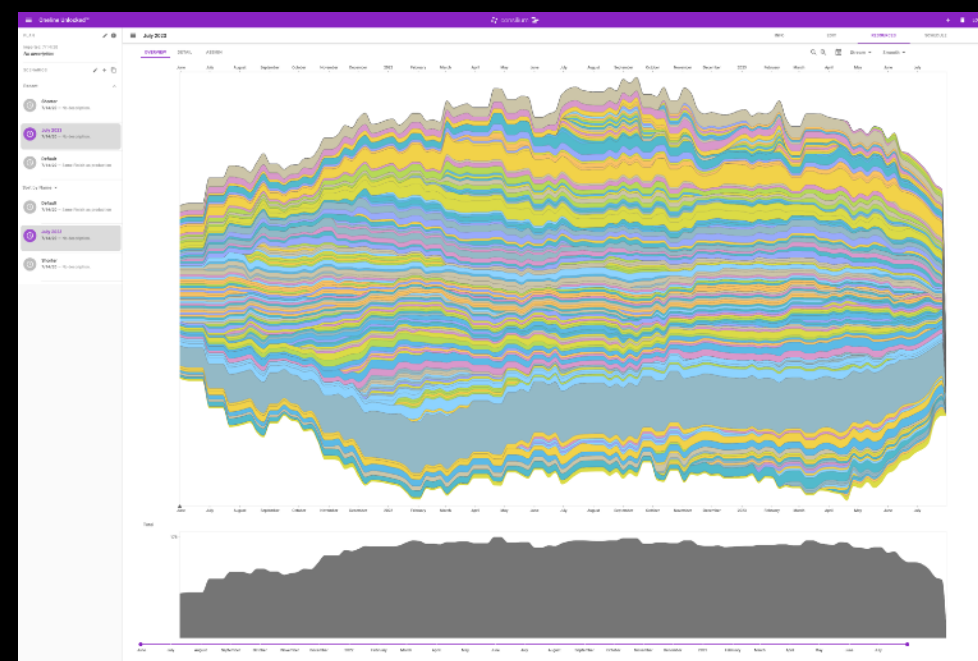
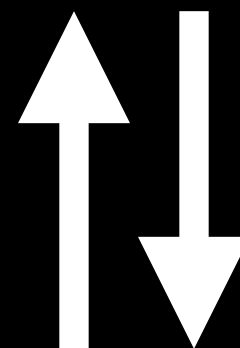
Bryntum Gantt



Shotgun



Bid App



Generative Scheduling

New Bid Workflow

Effective Data Modeling

1- MODEL WORKFLOWS

Gather information from shop leads, learn about show-specific needs.

2- BUILD TEMPLATES

As simple as possible, but no simpler.

Good:

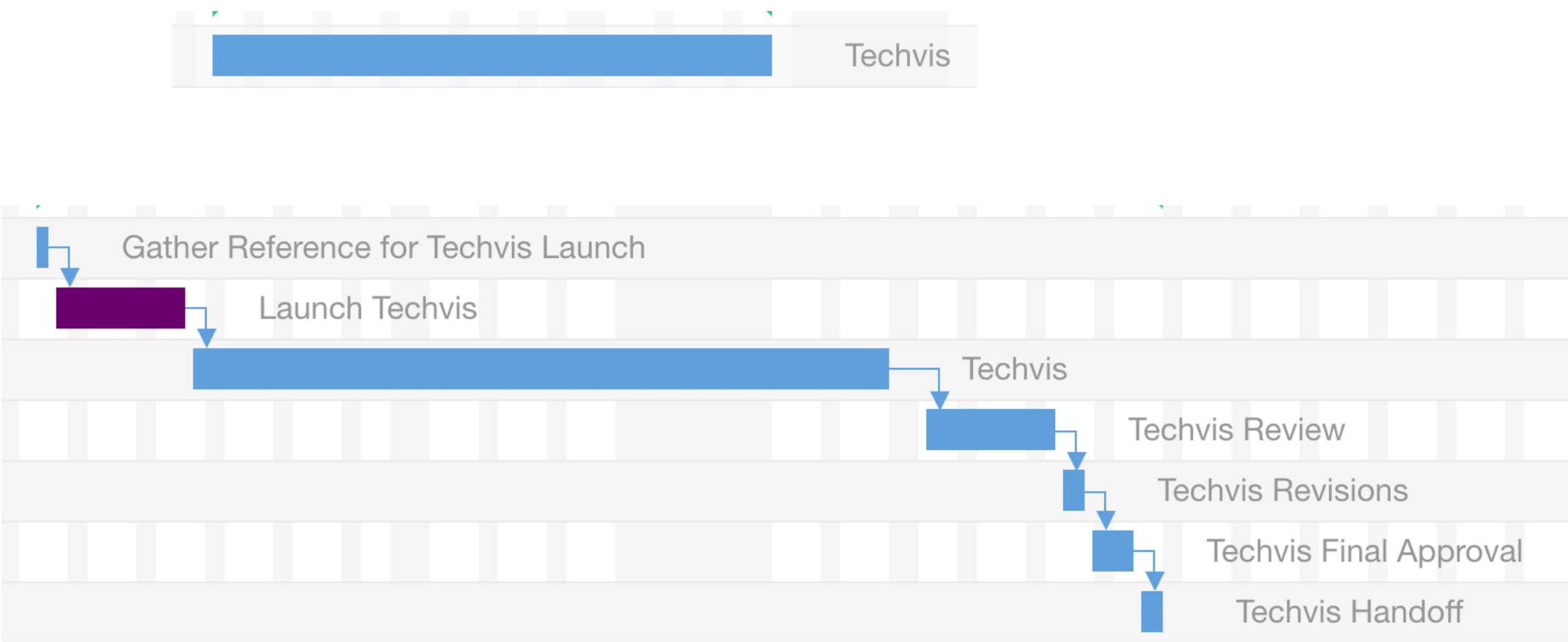
[“Techvis”]

Bad:

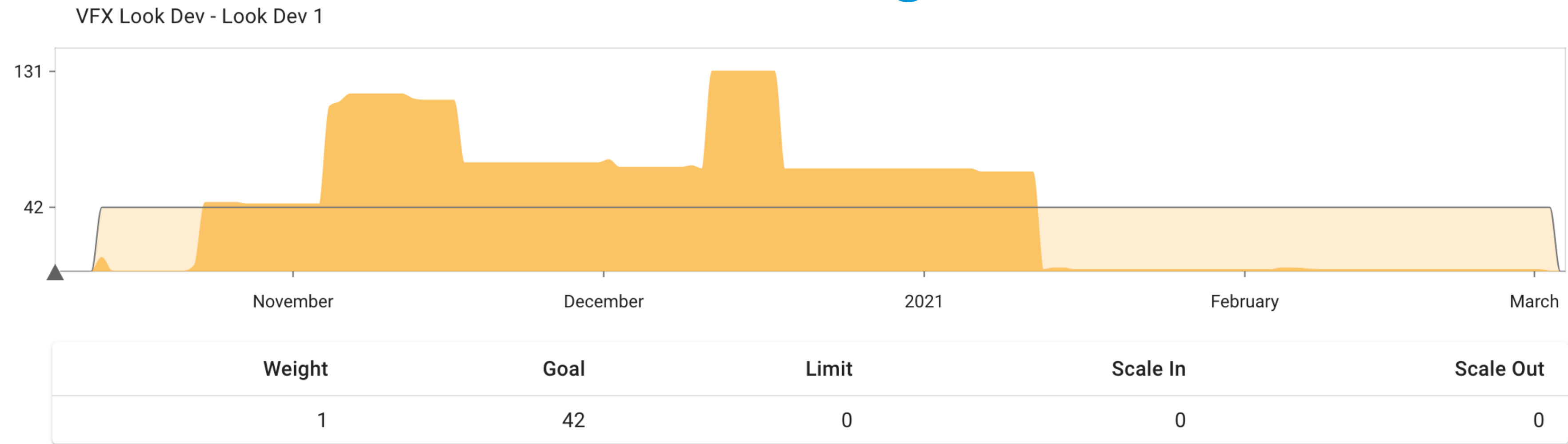
[“Gather Reference for Techvis Launch”, “Launch Techvis”, “Techvis”, “Techvis Review”, “Techvis Revisions”, “Techvis Final Approval”]

3- REVIEW AND ADJUST TEMPLATES

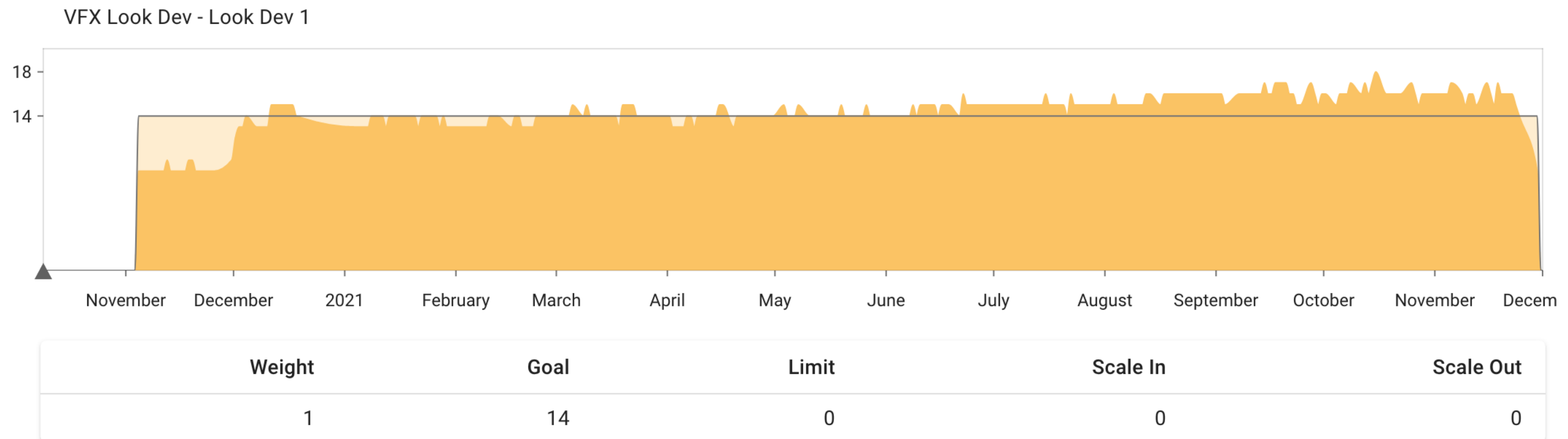
Capture accurate actuals, do build post-mortems.



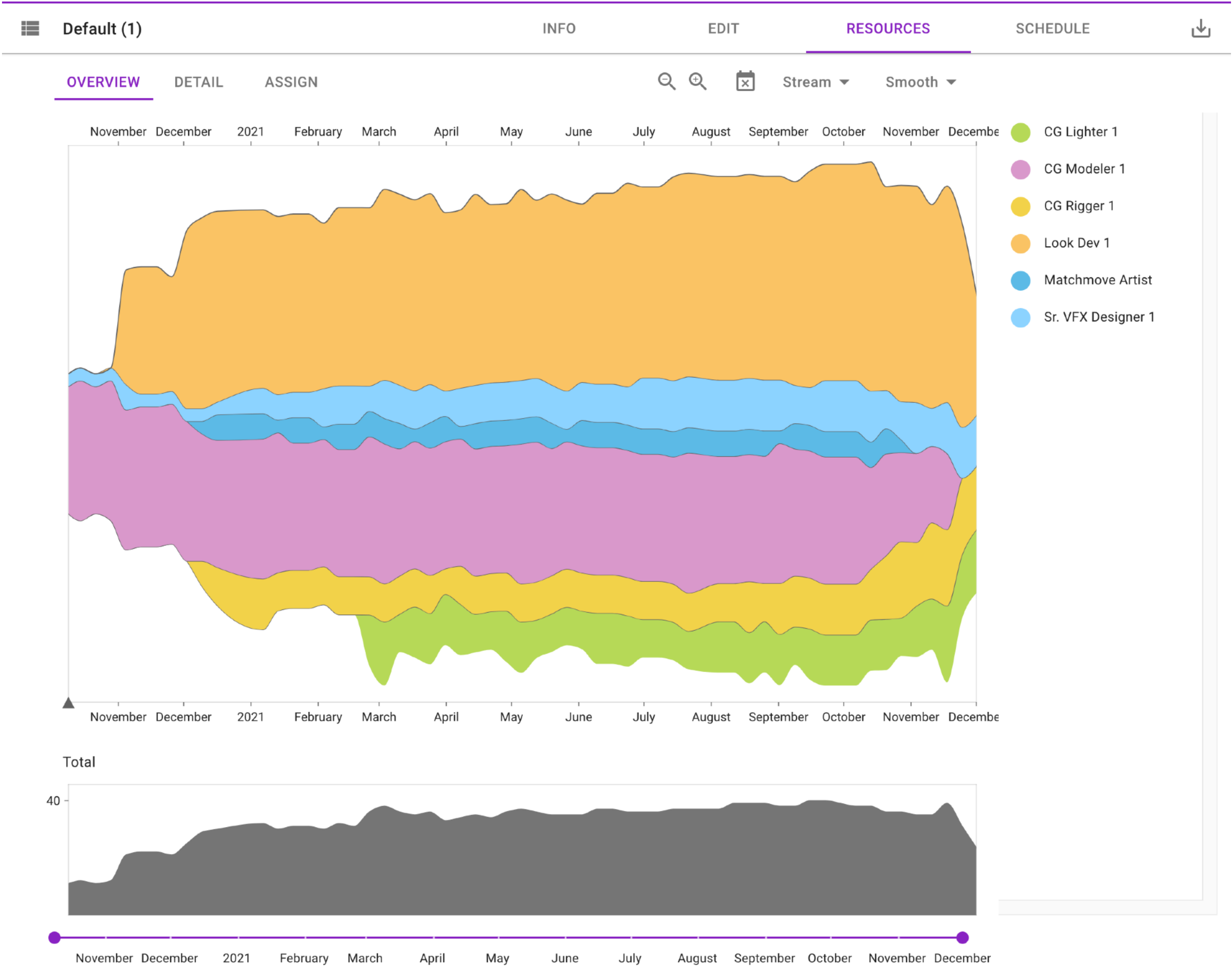
Leveling



VFX Look Dev - Resource Leveling — Before (Above) and After (below)



Shotgun Generative Scheduling



New tool for generating optimized resource-leveled schedules.

Generative Scheduling - Resource Parameters

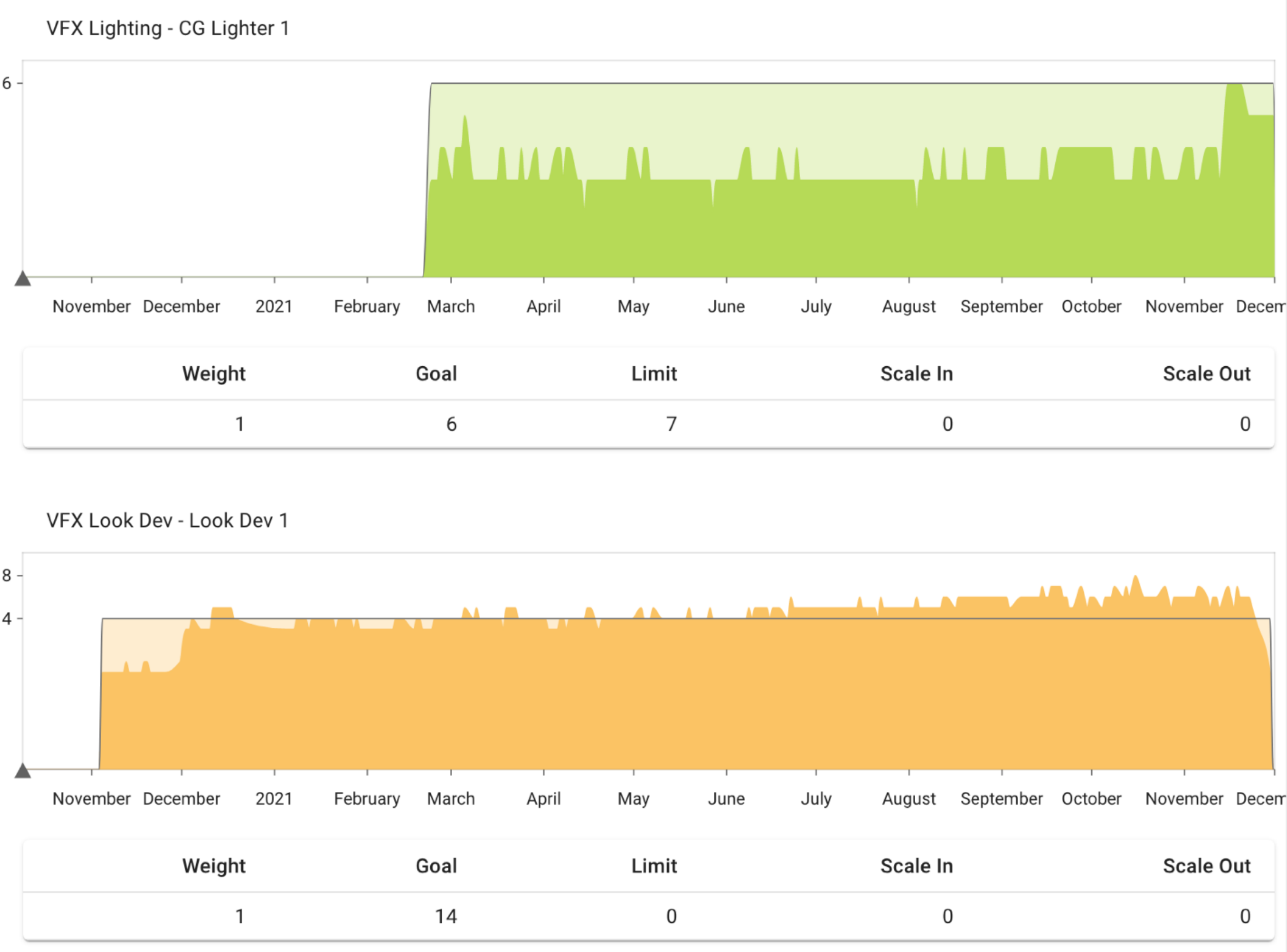
Resource Parameters					
Resource	Weight	Goal	Limit	Scale In	Scale Out
VFX Camera / Layout - Matchmove Artist	1	2	2	0	0
VFX Lighting - CG Lighter 1	1	6	7	0	0
VFX Look Dev - Look Dev 1	1	0	0	0	0
VFX Matte - Sr. VFX Designer 1	1	1	1	0	0
VFX Model - CG Modeler 1	1	6	7	0	0
VFX Rigging - CG Rigger 1	1000	5	5	0	0

“Weight” - the relative importance of meeting a resource's target curve

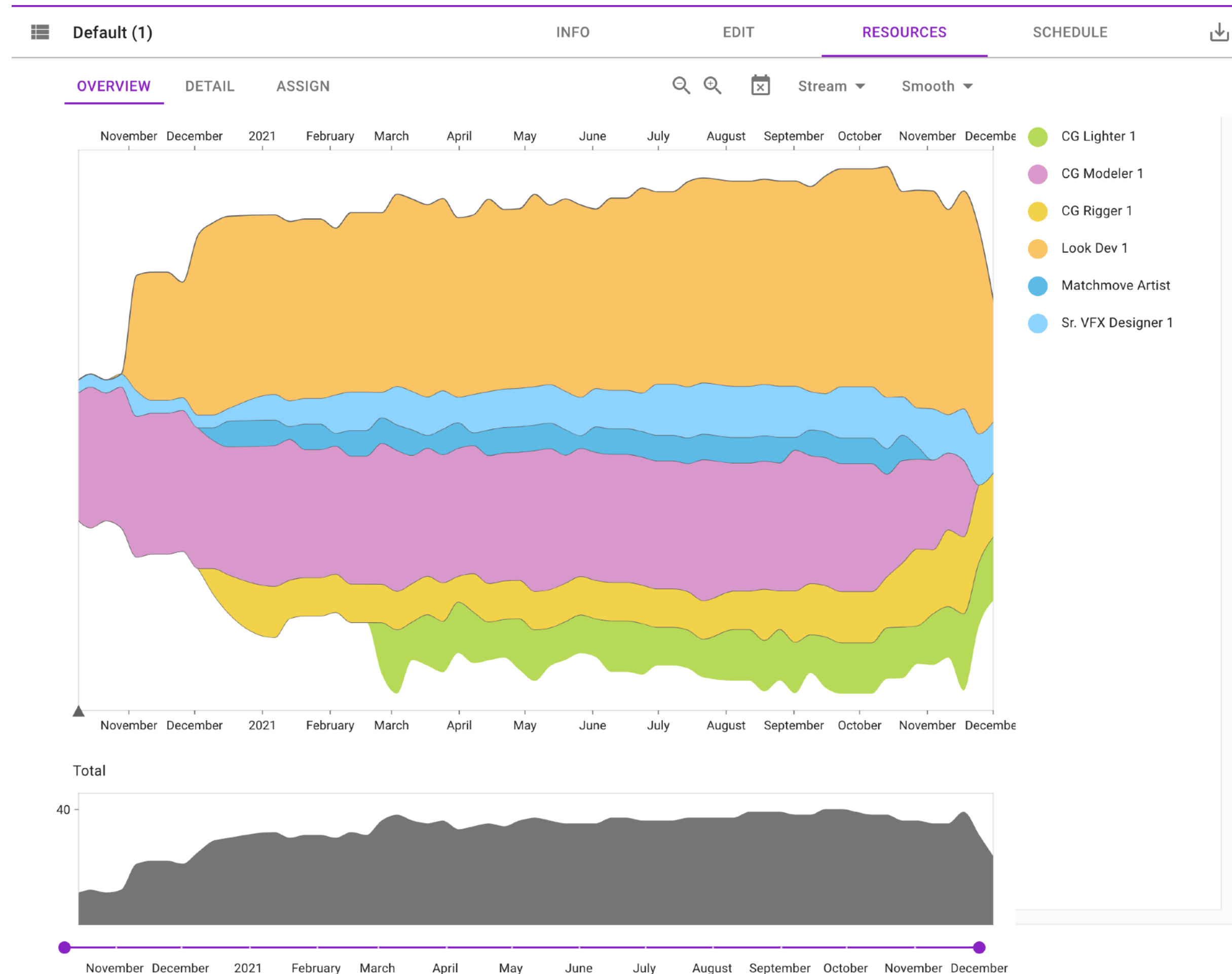
"Goal" - the ideal number of tasks for a resource at any one time,

"Limit" - the upper bound on tasks

“Scale in/out” - the number of days over which to scale the resource curve in and out.



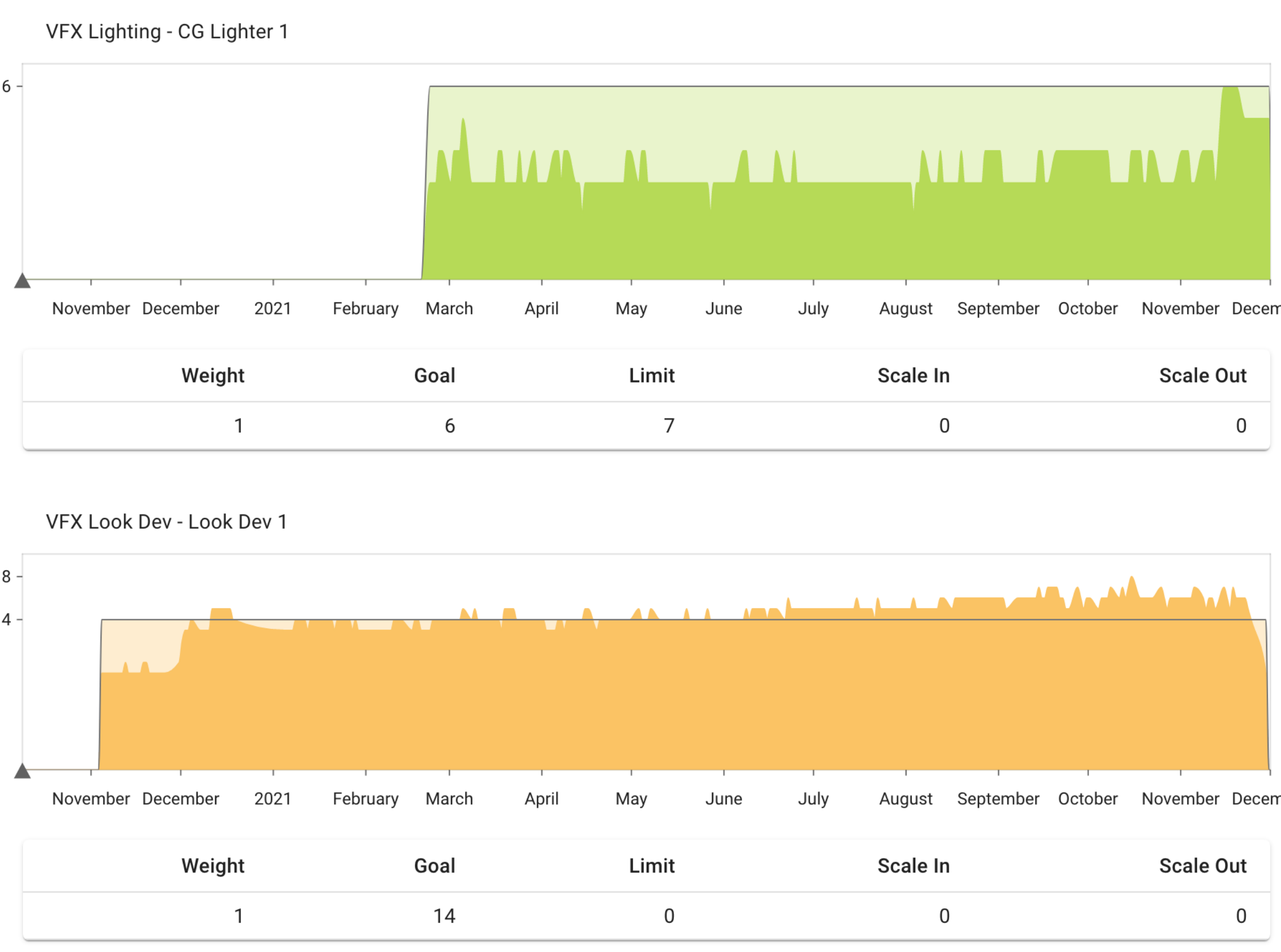
Generative Scheduling - Resources / Overview



A stream graph showing all the resources together.

From this tab, a user can identify points of concern, then switch to the Detail and Assign views to take a closer look.

Generative Scheduling - Resources / Detail



Shows target resource curves (depicted as a line), along with the actual utilization of the resource in the current scenario.

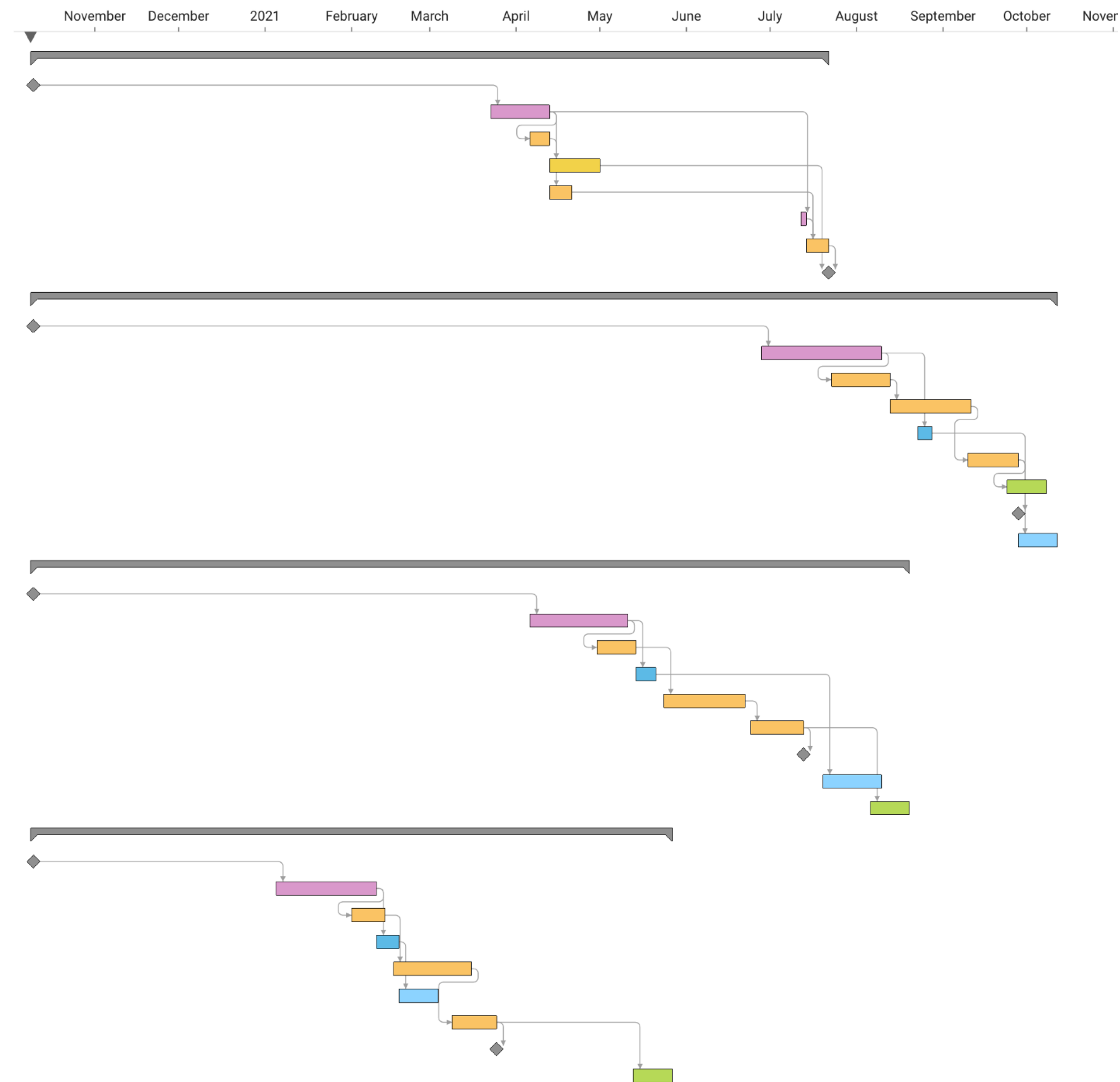
Load multiple resource curves at the same time to check the tradeoffs the app has made in its schedule

Generative Scheduling - Resources / Assign



Gantt view showing Tasks divided among the required resources.

Generative Scheduling - Resources / Gantt



Full Gantt chart representation of the plan, offering insight into the constraints and dependencies in a user's schedule.

Preparing Data for Generative Scheduling

1 - Asset Fabrication Leveling

1. TASKS FOR EACH ASSET

Tasks and their dependencies are loaded from Shotgun. Any Task that doesn't have dependencies is locked in place.

2. DEPENDENCIES BETWEEN ASSETS

Relationships between builds.

Example: Asset Dependencies for Foodles / Foodles Old

Foodles A (1)

Foodles A (2) -- Launch Dupe Builds (Foodles A (1))

Foodles A (3) -- Launch Dupe Builds (Foodles A (1))

Foodles B (1) -- Launch Dupe Builds (Foodles A (1))

Foodles B (2) -- Launch Dupe Builds (Foodles B (1))

Foodles B (3) -- Launch Dupe Builds (Foodles B (1))

Foodles C (1) -- Launch Dupe Builds (Foodles A (1))

Foodles D (1) -- Costume director final review (Foodles A (1))

Foodles D (2) -- Costume director final review (Foodles D (1))

...

Foodles Old (1)

Foodles Old (1) -- Launch Dupe Builds (Foodles A (1))

Foodles Old (2) -- Launch Dupe Builds

3. POSITION ASSIGNMENTS FOR EACH TASK

Assign generic positions (instead of entering 15 different Costume Fabricators, a generic "Costume Fabricator" is used to indicate a class of position)

4. CUSTOM CONSTRAINTS

Additional restrictions on the scheduling engine beyond the inter-task dependencies.

For Puppets:

a. Each Asset must hit its block date

b. Locking any in-progress/complete/approved Task in-place (the engine shouldn't adjust its dates)

c. Locking certain builds in-place in their entirety.

Certain builds are already in progress, or need to deliver by certain dates, so all of their Tasks were locked in place and the engine scheduled the remainder of the Tasks around them.

Preparing Data for Generative Scheduling

2 - Scene Leveling

1. LOAD SCENE TASKS FROM SHOTGUN

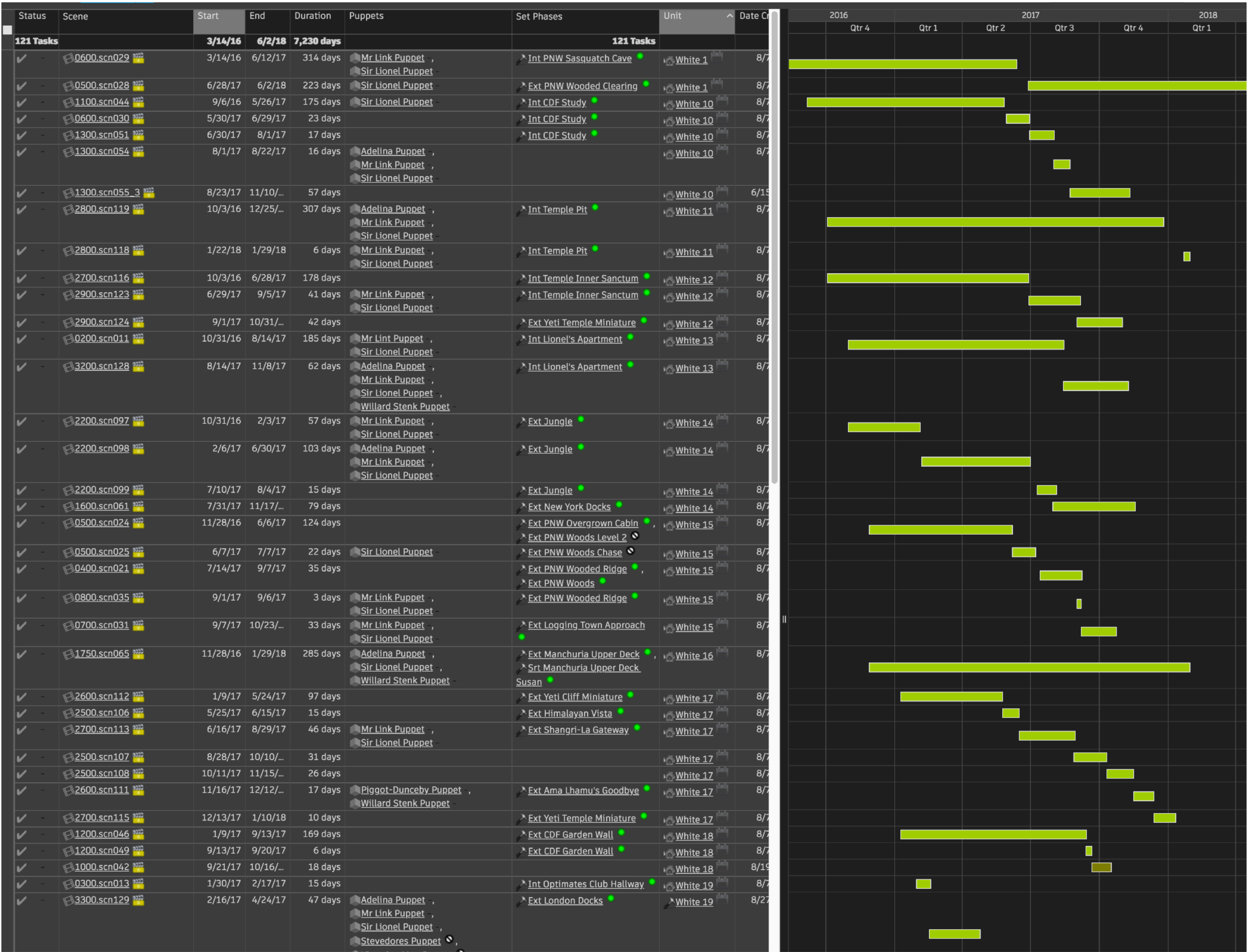
The scenes in the film and the Assets assigned to each scene.

2. GENERATE RESOURCES FOR EACH TASK

Assign Assets, Animators, and Units (based on Set Size).

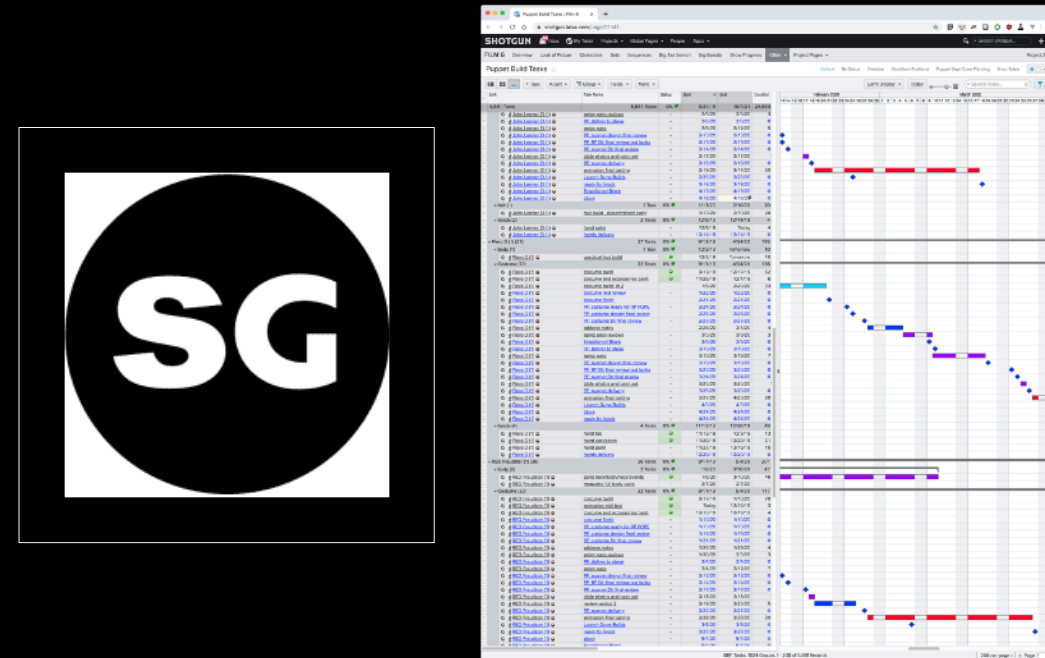
0700.scn023 Resource List:

- Ext Front Lawn: 1
- Generic Units: 2
- M Unit: 1
- XL Unit: 1
- Foodles A Puppet: 1
- Babbagepatch McGorkenSpork A Puppet: 1
- Animator: 1



Online Tasks for *Missing Link*

Shotgun => Generative Scheduling / Generative Scheduling => Shotgun.
Tools for serializing data to/from Generative Scheduling.



Shotgun

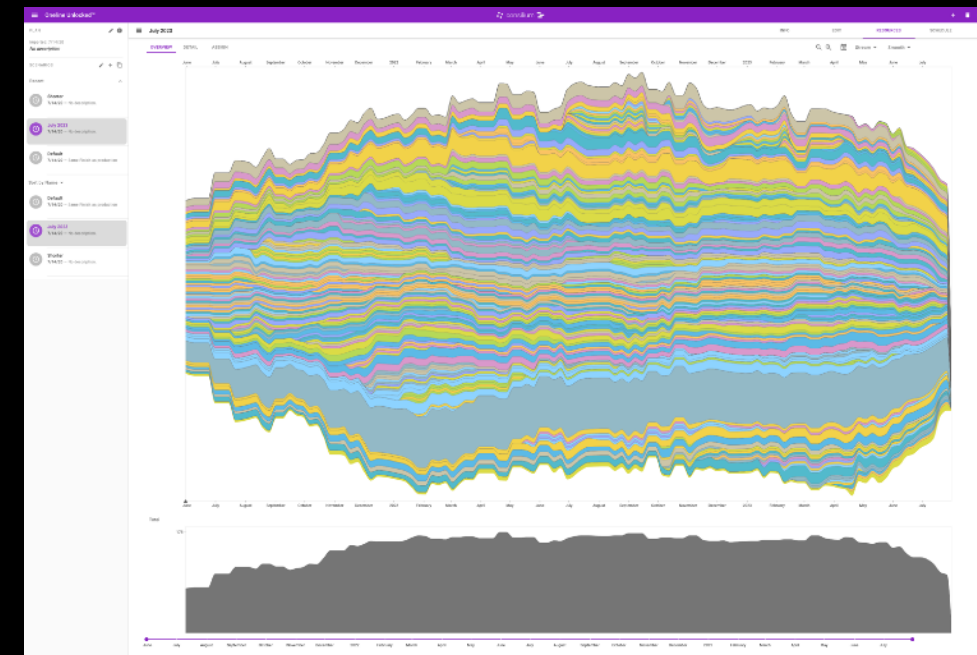
“Generative Scheduling To Shotgun”



JSON



“Shotgun To Generative Scheduling”



Generative Scheduling

Shotgun => Generative Scheduling

code	current_block	earliest_feasible_block	discrepancy
Babbagepatch McGorkenspork (2)	2020-05-21	2020-05-22	1
Enzo Gorlomi (1)	2021-01-26	2021-02-04	7
Antonio Margheretti (1)	2020-08-07	2020-08-18	7
Dominick Decocco (1)	2020-03-09	2020-03-26	13

Shotgun “Action Menu Item” for exporting data to Generative Scheduling

Generative Scheduling => Shotgun

Name	Required	Available	Difference	Available Resource Names	Feasible?	Entity Type
RP Mod & Rig - RP Rigger 6	3	2	1	RP Mod & Rig - Lead RP Rigger,RP Mod & Rig - RP Rigger 6	false	Position
RP Mod & Rig - RP Texture Artist 1	3	3	0	RP Mod & Rig - RP 3D Printing Texture Artist,RP Mod & Rig - RP 3D Printi...	true	Position
RP Mod & Rig - RP CG Modeler 1	15	8	7	RP Mod & Rig - Lead RP CG Modeler,RP Mod & Rig - RP CG Modeler 1,R...	false	Position
RP Facial Anim - RP CG Facial Animator 1	5	6	-1	RP Facial Anim - RP CG Facial Animator 1,RP Facial Anim - RP CG Facial ...	true	Position
RP Facial Anim - RP Character Lead 1	2	2	0	RP Facial Anim - RP Character Lead 1,RP Facial Anim - RP Character Lea...	true	Position
RP Mod & Rig - RP Facial Modeler 1	3	3	0	RP Mod & Rig - RP Facial Modeler 1,RP Mod & Rig - RP Facial Modeler 2,...	true	Position
RP Facial Anim - 2D Character Artist 1	3	3	0	RP Facial Anim - 2D Character Artist 1,RP Facial Anim - 2D Character Arti...	true	Position

Shotgun “Action Menu Item” for loading a schedule from Generative Scheduling => Shotgun

RP Dept Crew Planning ☆

Add Position

Sort

Group

Fields

More

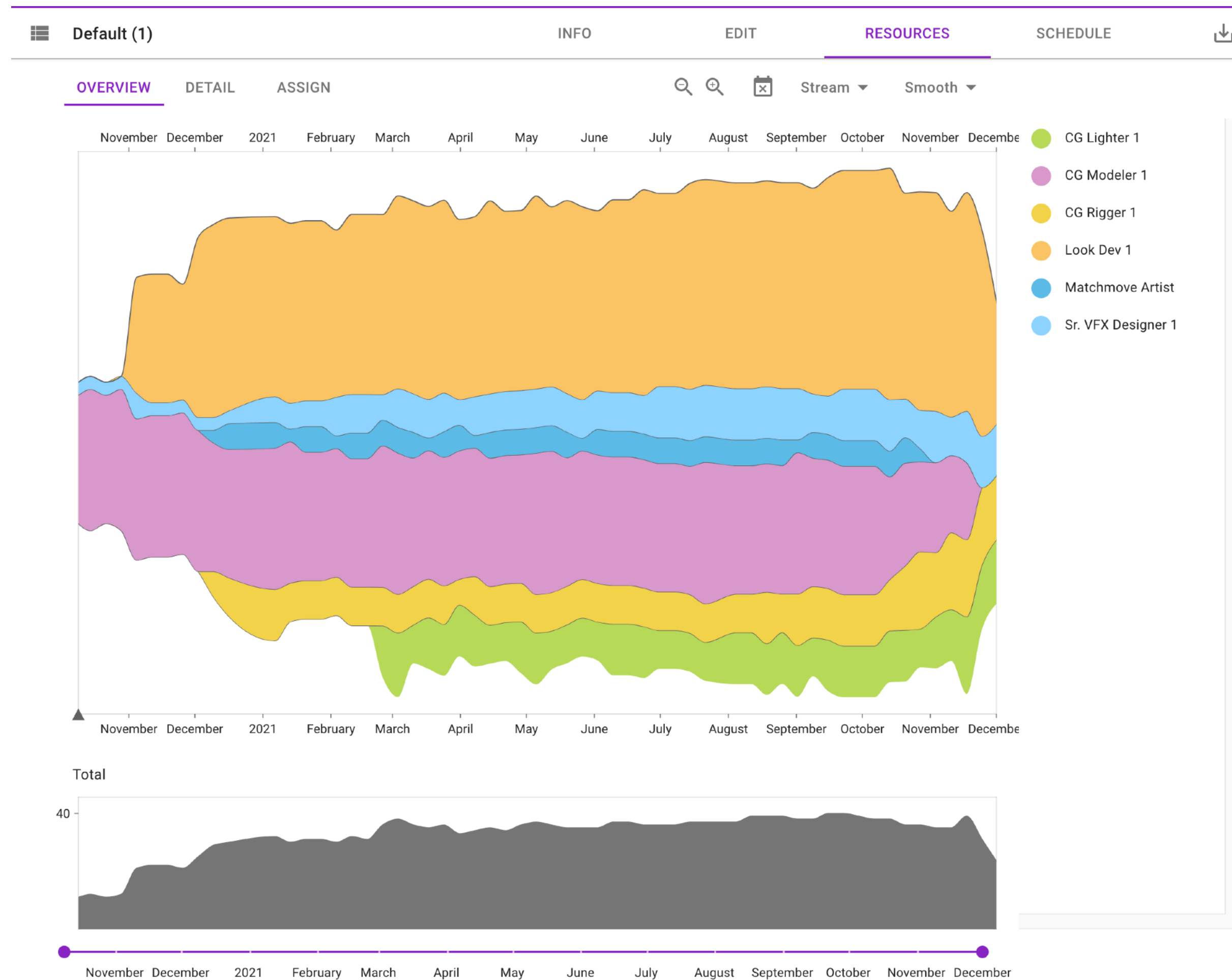
Pipeline

Dept - Cost Area	CostCat	Position Name	Status	Assignment Positions	Max Workload
RP Facial Animation (3)					
RP Facial Animation	2810-230	RP Facial Anim - 2D Character Artist 1	-	RP Facial Anim - 2D Character Artist 1 , RP Facial Anim - 2D Character Artist 2 , RP Facial Anim - 2D Character Artist 3	1.50
RP Facial Animation	2810-222	RP Facial Anim - RP CG Facial Animator 1	-	RP Facial Anim - RP CG Facial Animator 1 , RP Facial Anim - RP CG Facial Animator 2 , RP Facial Anim - RP CG Facial Animator 3 , RP Facial Anim - RP CG Facial Animator 4 , RP Facial Anim - RP CG Facial Animator 5 , RP Facial Anim - RP CG Facial Animator 6	1.00
RP Facial Animation	2810-200	RP Facial Anim - RP Character Lead 1	-	RP Facial Anim - RP Character Lead 1 , RP Facial Anim - RP Character Lead 2	1.50
RP Model & Rigging (2)					
RP Model & Rigging	2805-220	RP Mod & Rig - RP CG Modeler 1	-	RP Mod & Rig - Lead RP CG Modeler , RP Mod & Rig - RP CG Modeler 1 , RP Mod & Rig - RP CG Modeler 2 , RP Mod & Rig - RP CG Modeler 3 , RP Mod & Rig - RP CG Modeler 4 , RP Mod & Rig - RP CG Modeler 5 , RP Mod & Rig - RP CG Modeler 6 , RP Mod & Rig - RP CG Modeler 7	1.00
RP Model & Rigging	2805-223	RP Mod & Rig - RP Facial Modeler 1	-	RP Mod & Rig - RP Facial Modeler 1 , RP Mod & Rig - RP Facial Modeler 2 , RP Mod & Rig - RP Facial Modeler 3	1.50

Can bring back start / end dates and create position assignments for the tasks, distributing work so that each resource has tasks assigned, but isn’t overbooked.

LEFT: An example of Assigning “Max Workload” and “Assignment Positions” for a position to indicate max utilization of each position, and what positions can be used to distributed work assigned in Generative Scheduling.

Generative Scheduling Summary



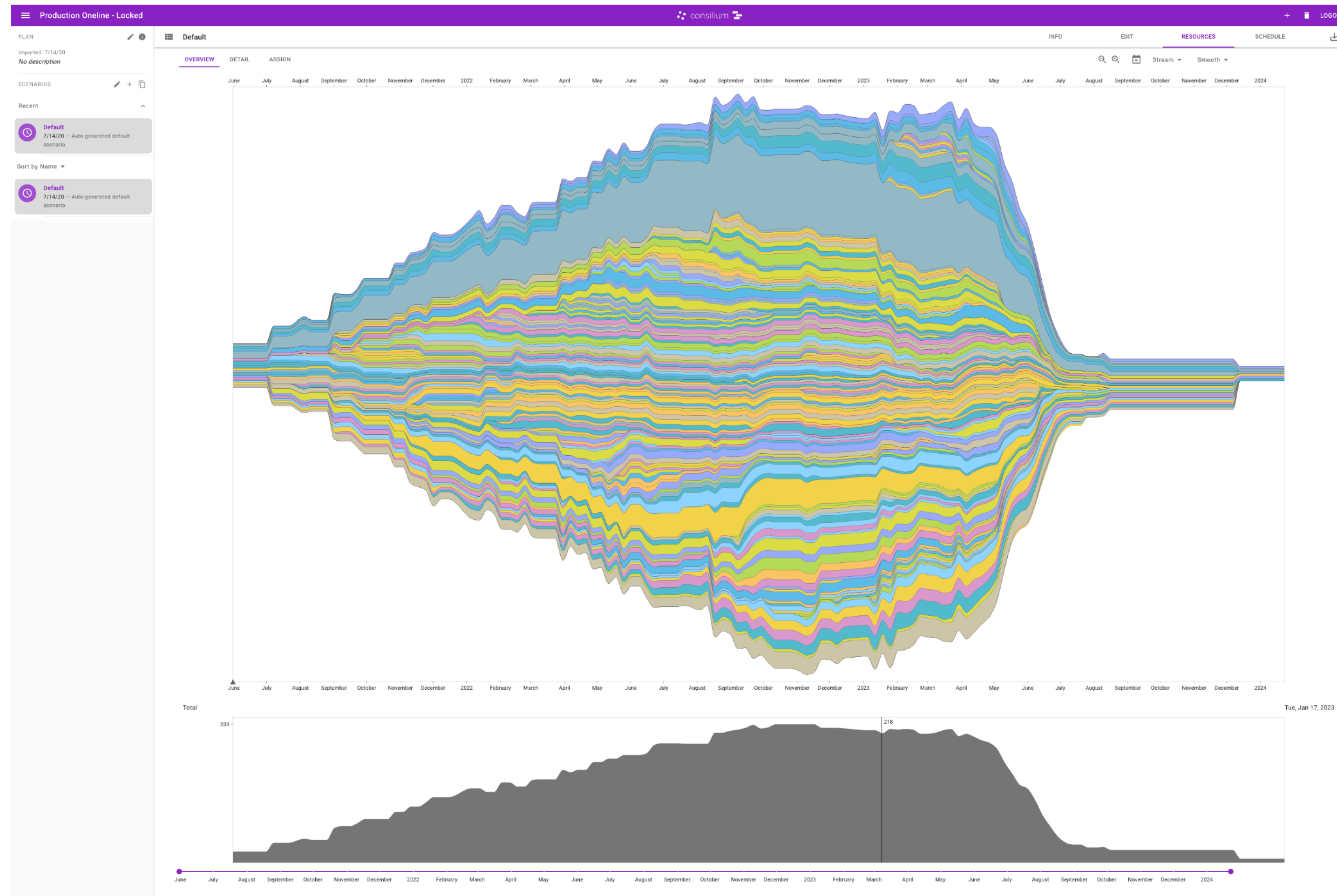
**1- Leveling for All Resources
Simultaneously**

2- Effective Visualization

3- Fast Schedule Iteration

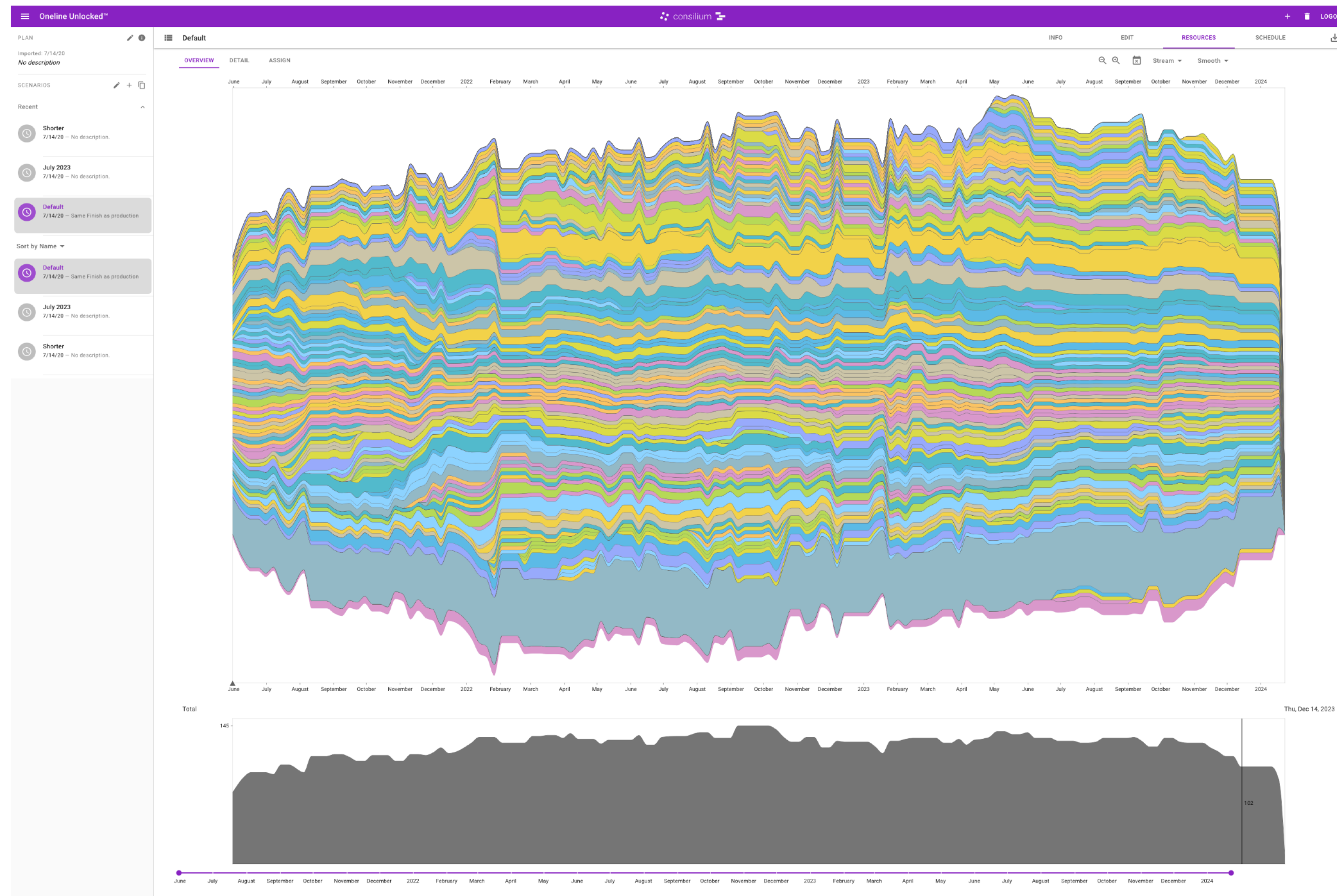
4- Assignment Distribution

Generative Scheduling vs. Human Leveling



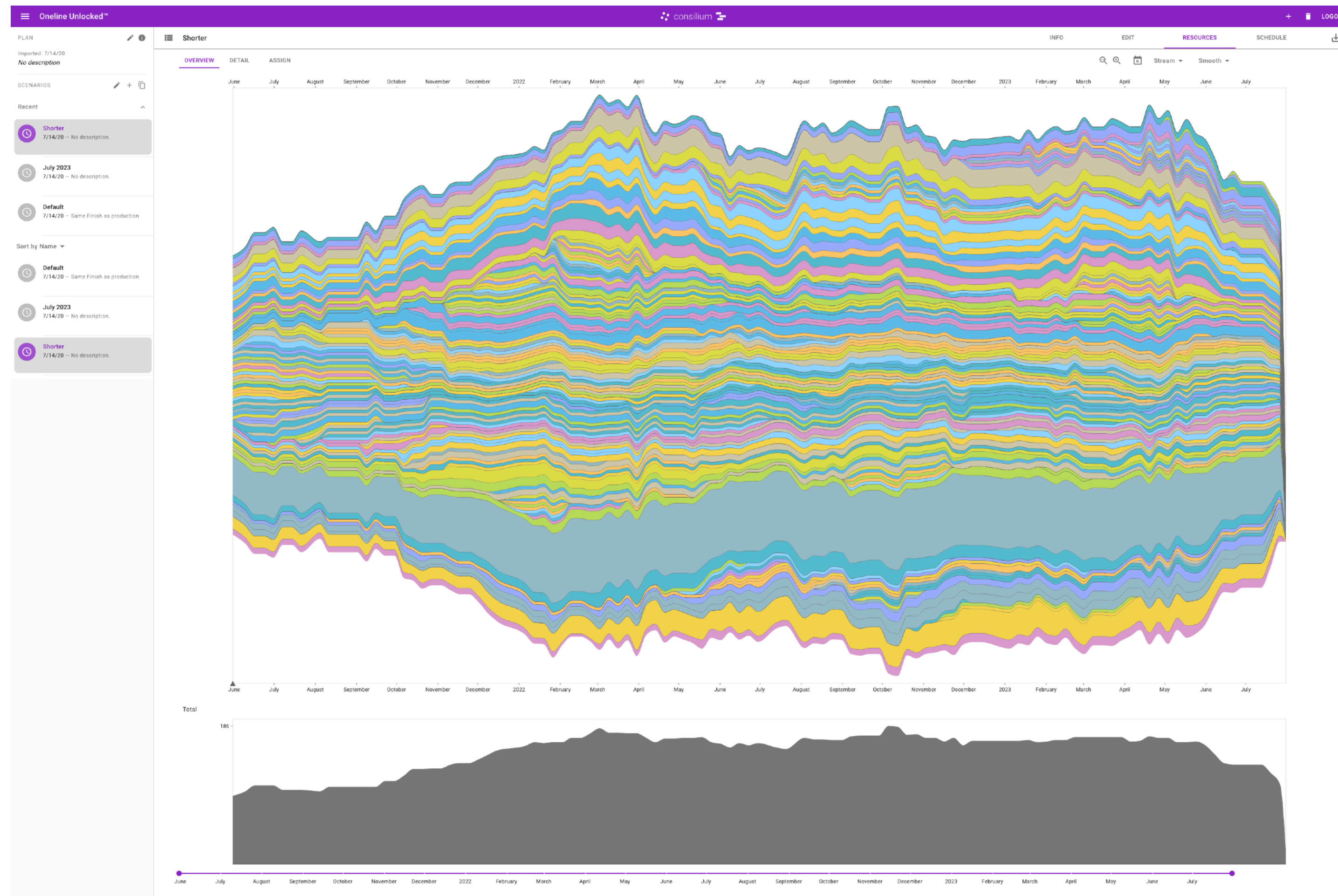
Human-Leveled – 334 Assets to shoot the film over 3.5 years.

Generative Scheduling vs. Human Leveling



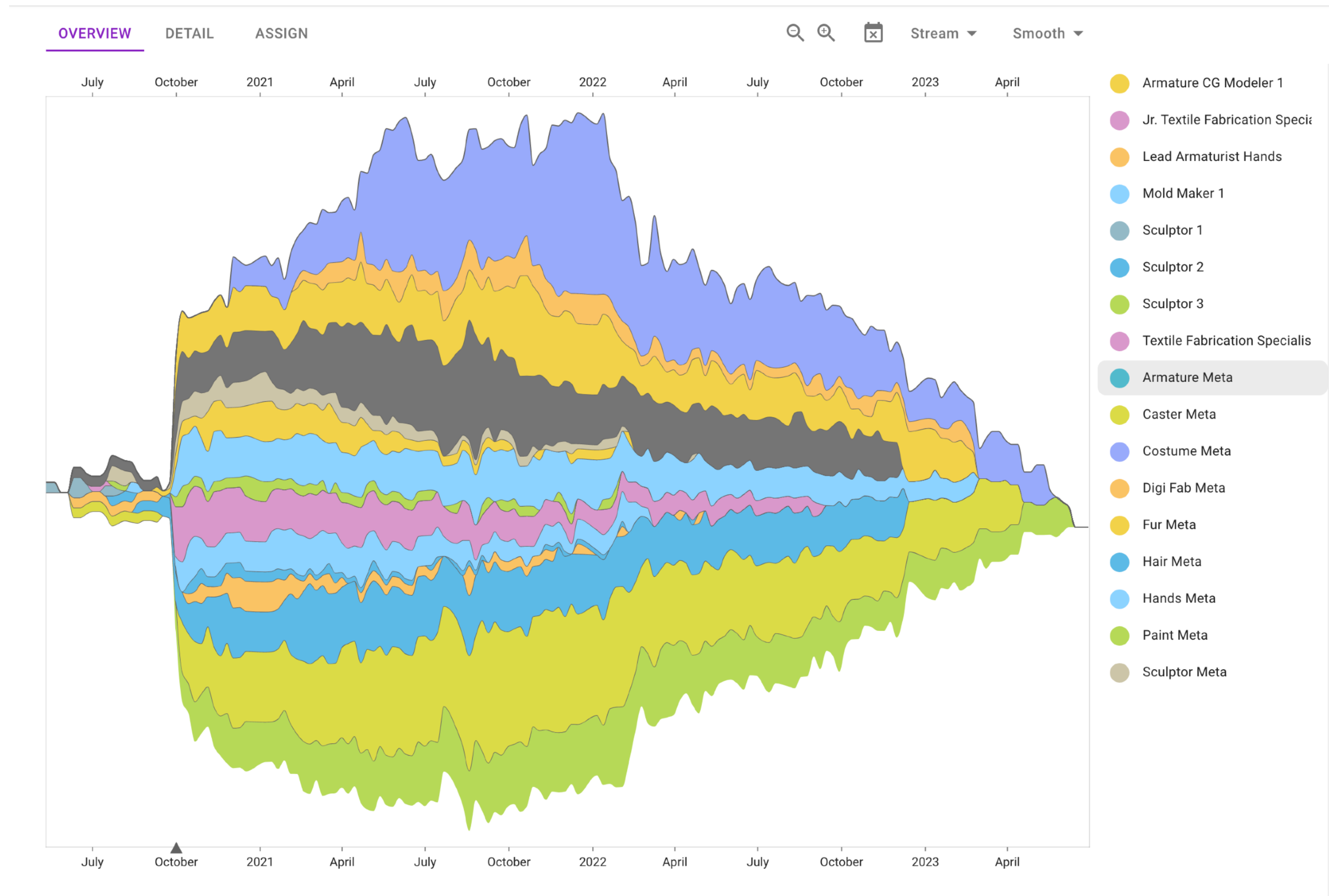
Generative Scheduling – 251 Assets to shoot the film over 3.5 years.
Savings of 83 assets.

Generative Scheduling vs. Human Leveling



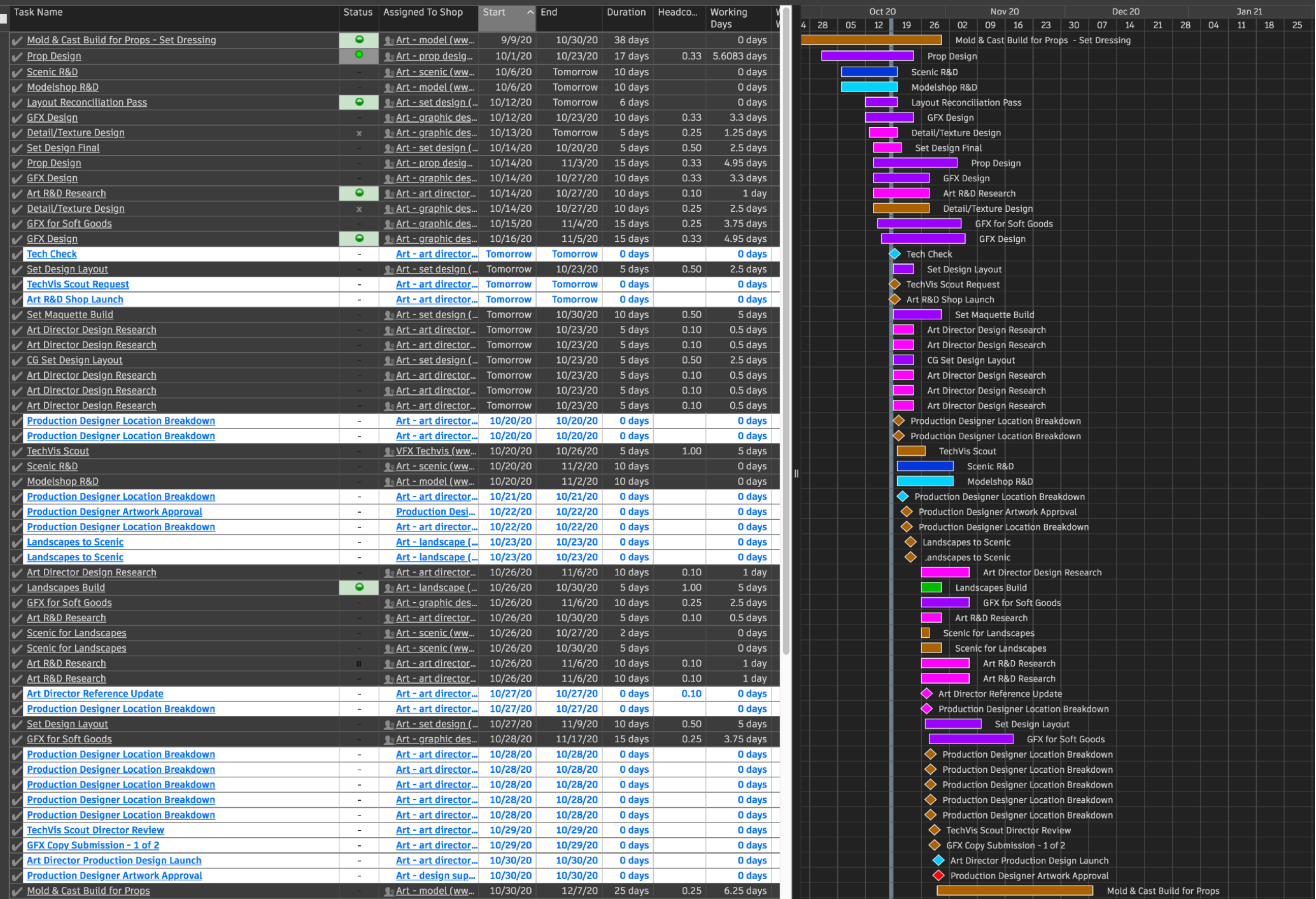
Generative Scheduling – 308 Assets to shoot the film over 2.5 years.
(savings of one calendar year and 26 Asset builds)

Generative Scheduling - Puppets Schedule



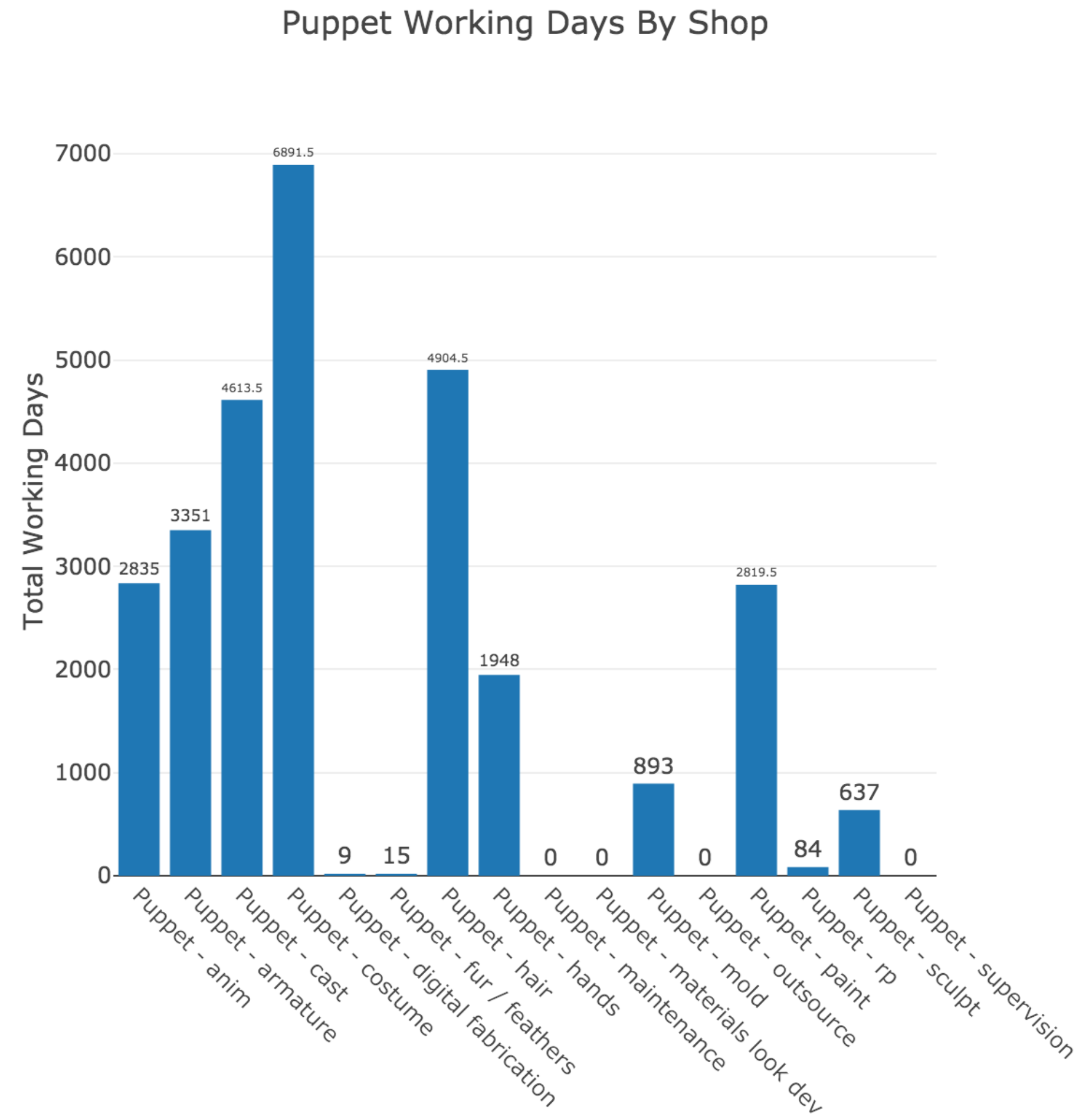
12,000 tasks representing work for 60 people. Leveling Runtime: 70s

Day to Day Task Management in Shotgun



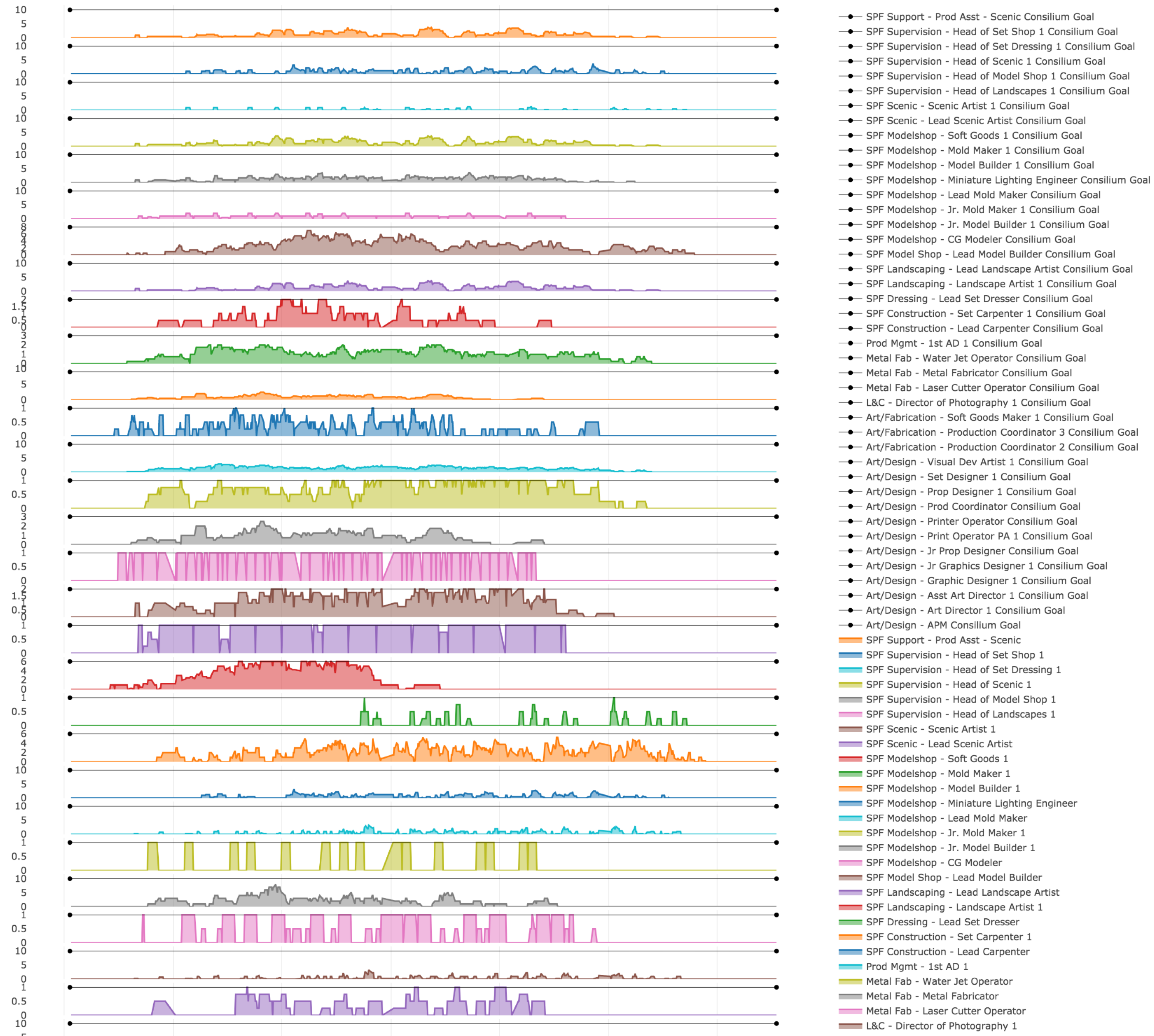
- Use Shotgun for short-term record keeping
- Export to Generative Scheduling to handle larger changes (delivery date changes, build additions / removals, task template adjustments)

Custom Shotgun Workflows



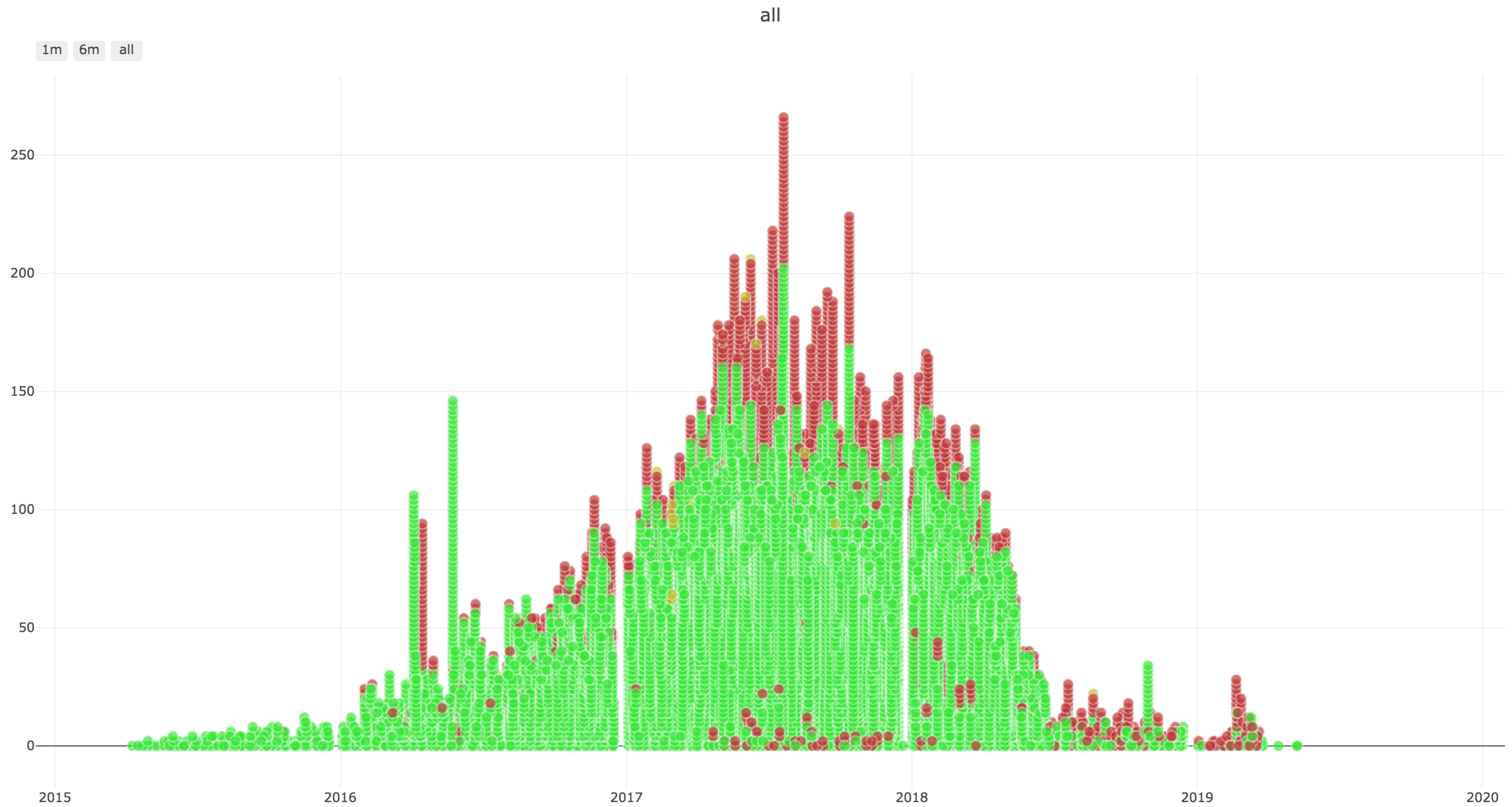
New visualization tools built using Plotly.js to summarize schedule information.

LEFT: Working days by shop - Puppet Dept.



Utilization by day vs. goal. Art Positions.

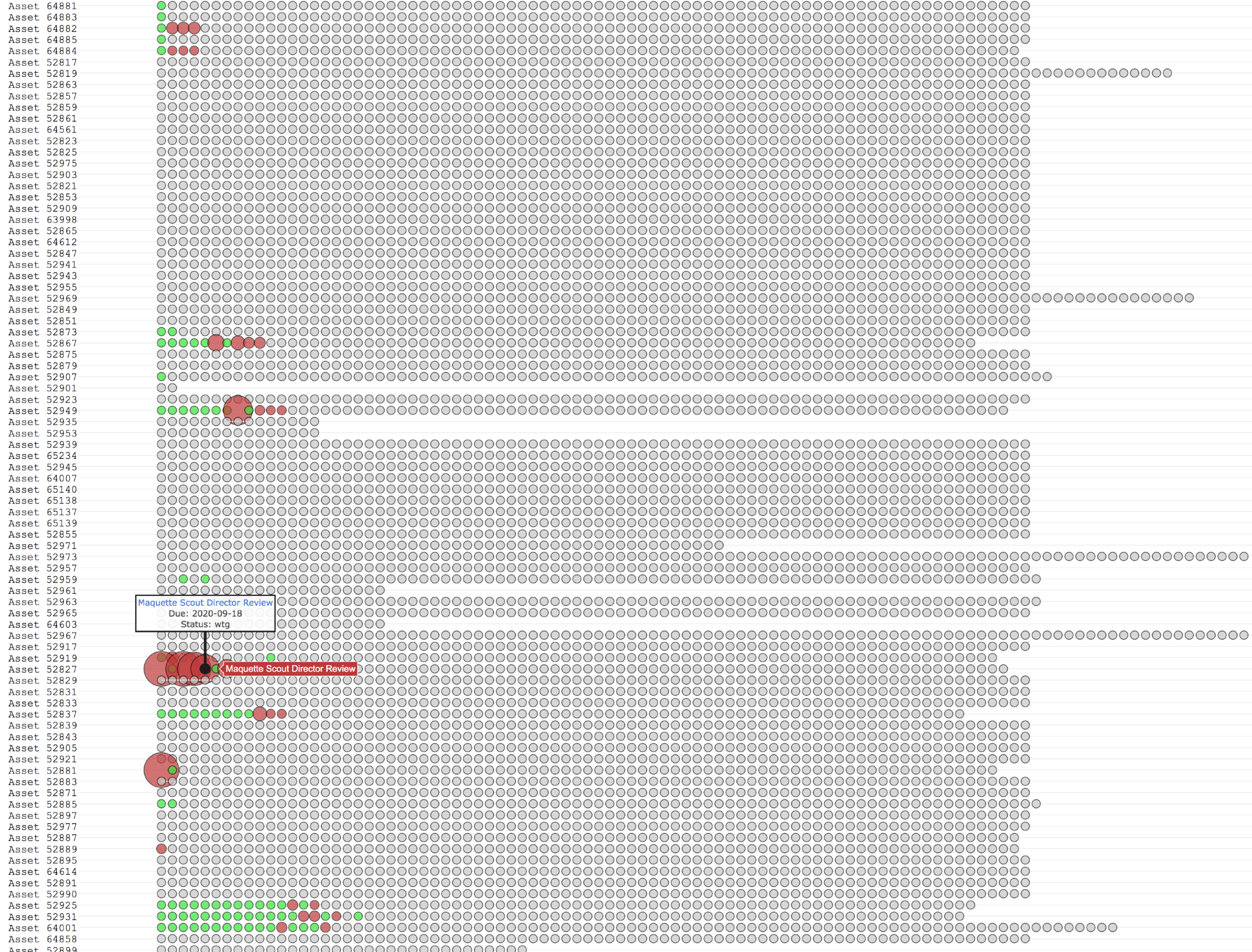
(Similar to Generative Scheduling Detail View)



Project Task Status Summary - Missing Link
(green = complete, red = overdue, yellow = on hold, grey = waiting to start)

Asset Timeline - task statuses
by Asset, laid out sequentially.

Tasks get bigger as they
become more overdue.



Scheduling Process - In Summary

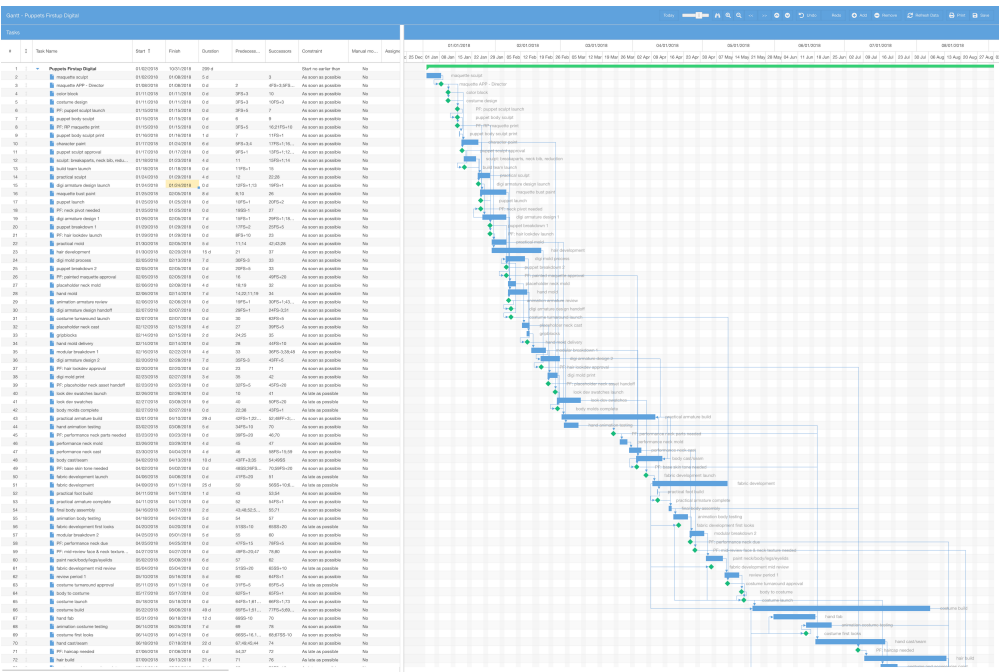
1- Bidding (Bryntum Gantt, Bid App)

2- Shotgun => Generative Scheduling

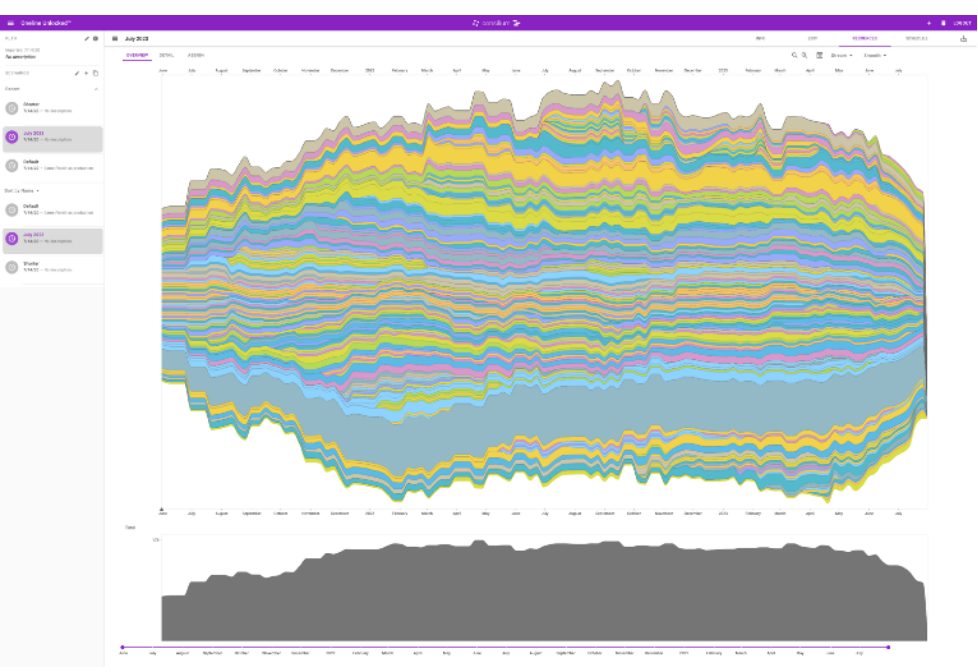
3- Generative Scheduling

4- Generative Scheduling => Shotgun

5- Task Management in Shotgun



Test Task Template									
Task	Task Template	Complexity	Task 1	Task 2	Task 3	Task 4	Task 5	Task 6	Task 7
Task 1	Task Template	Complexity	1	2	3	4	5	6	7
Task 2	Task Template	Complexity	2	3	4	5	6	7	8
Task 3	Task Template	Complexity	3	4	5	6	7	8	9
Task 4	Task Template	Complexity	4	5	6	7	8	9	10
Task 5	Task Template	Complexity	5	6	7	8	9	10	11
Task 6	Task Template	Complexity	6	7	8	9	10	11	12
Task 7	Task Template	Complexity	7	8	9	10	11	12	13
Task 8	Task Template	Complexity	8	9	10	11	12	13	14
Task 9	Task Template	Complexity	9	10	11	12	13	14	15
Task 10	Task Template	Complexity	10	11	12	13	14	15	16



Limitations

DATA MODELING

- Finding the right representation can be challenging, incomplete data may not level accurately.
- Some common occurrences (like varying durations based on assignee) can't be handled in Generative Scheduling.

MAINTENANCE

- Keeping a schedule and its dependencies up to date is a major time investment - it requires frequent adjustments to task statuses, start/end dates, and assignments.

LEARNING CURVE

- Thinking in terms of constraints and dependencies can be a challenge to those accustomed to manual resource leveling

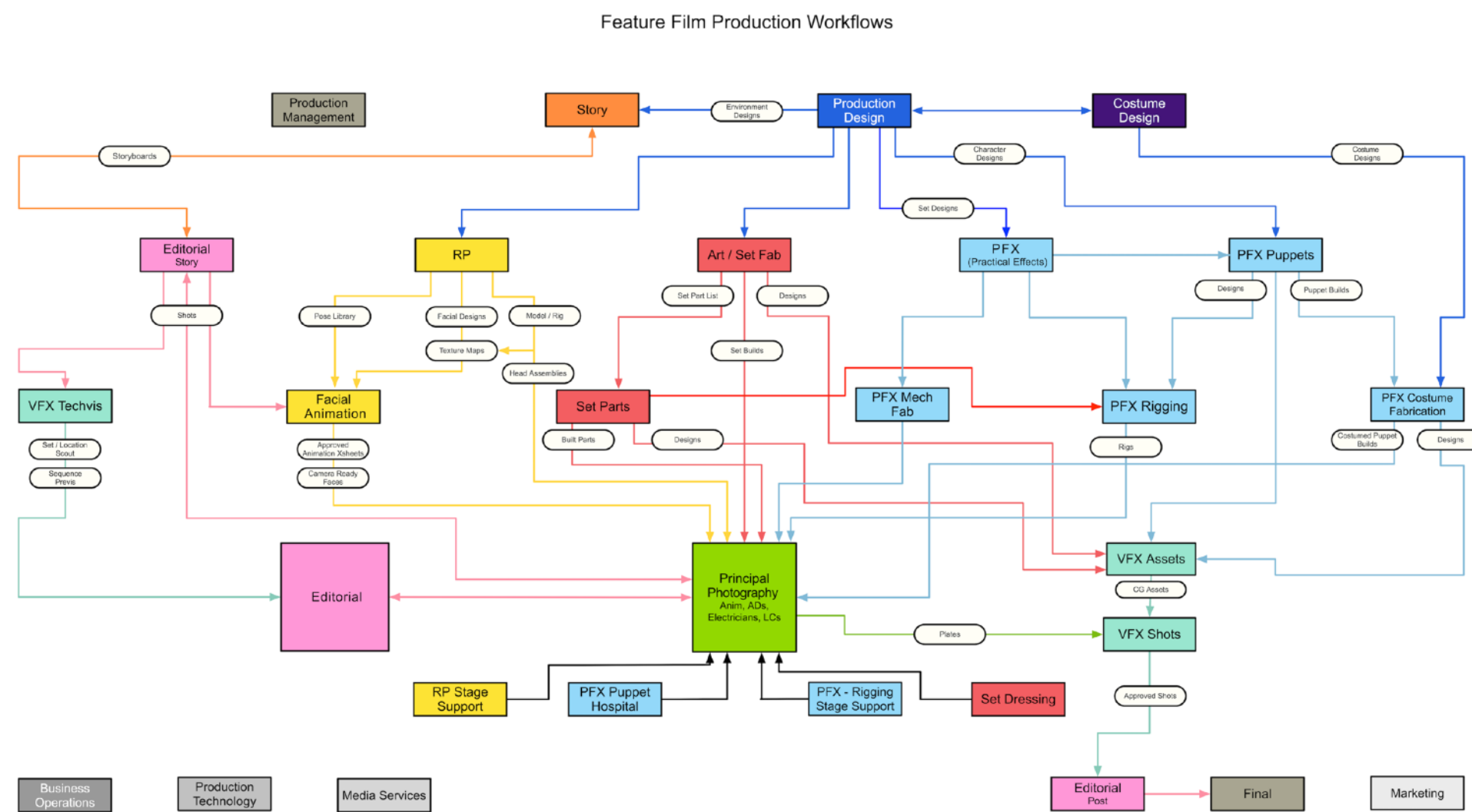
TIME-BASED SCHEDULING

- No Support for hour / minute level scheduling (needed for stage and machining pipelines)

Future Work

STUDIO-WIDE SCHEDULING

Combine all of LAIKA's data into a single giant schedule optimized by Generative Scheduling app.



(See? Kinda looks like the octopus from earlier)

SCHEDULING ENGINE IMPROVEMENTS

- **Affinity function for keeping Tasks on the same build close together in time (reduce context switches)**
- **Fine-grained resource curve controls**
- **Time-based scheduling**

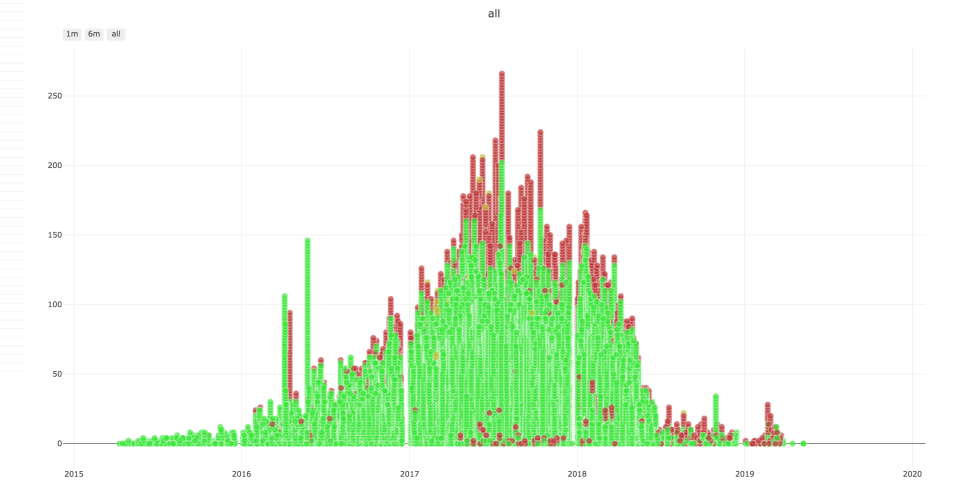
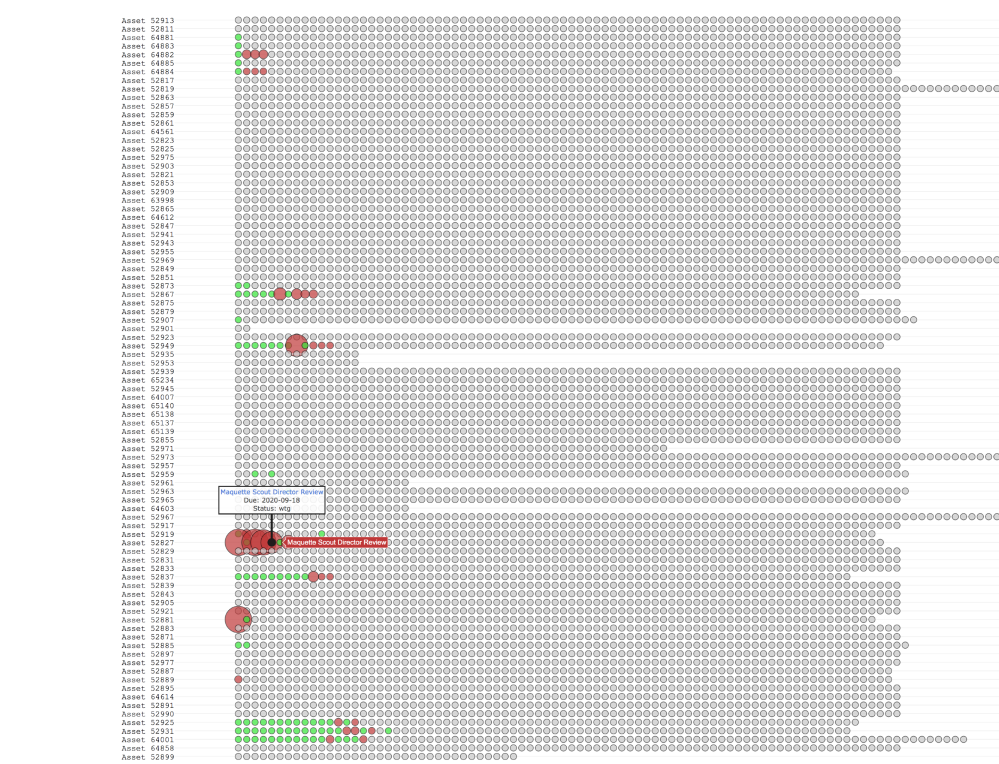
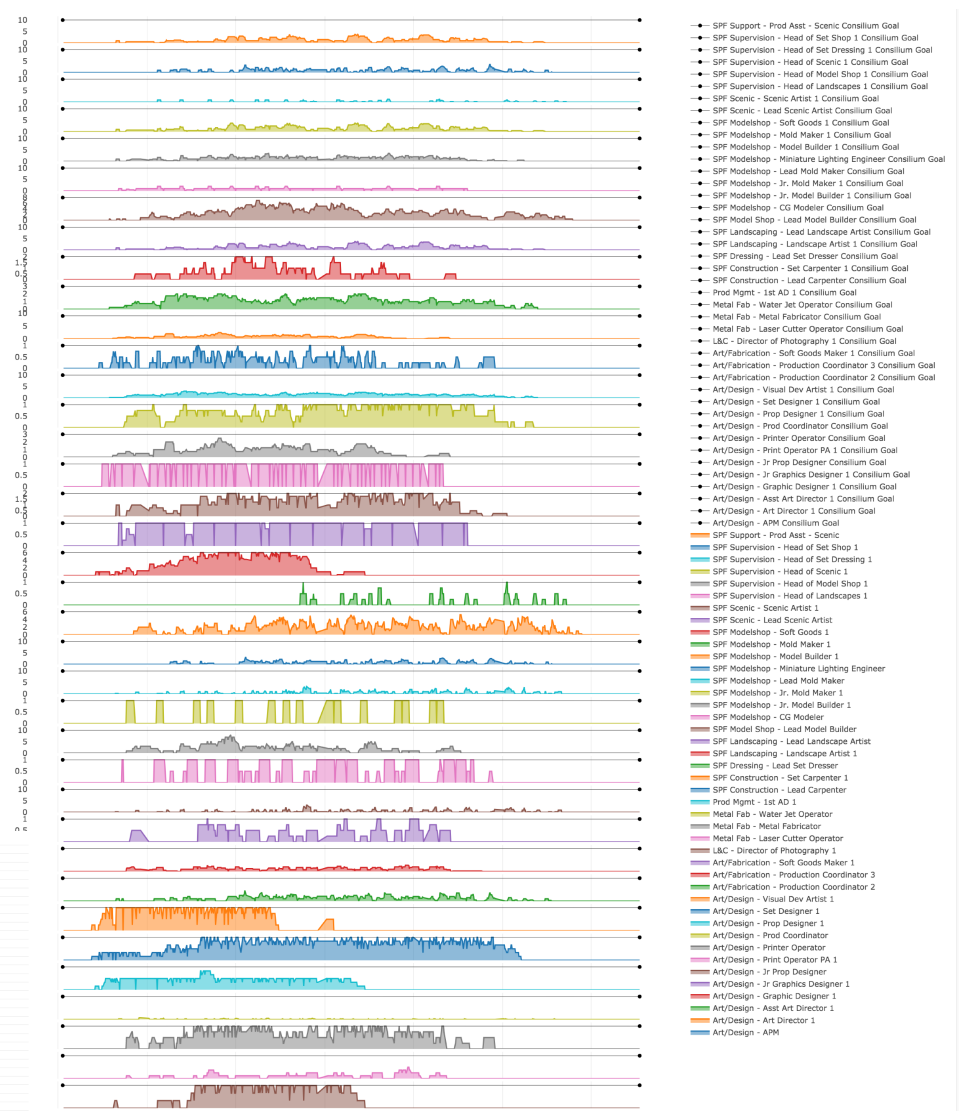
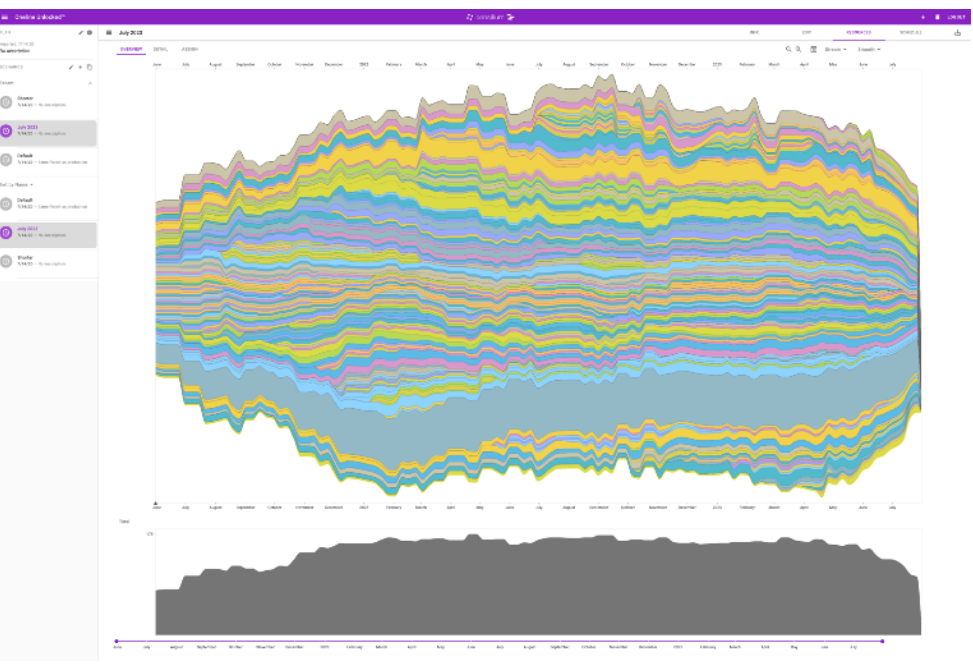
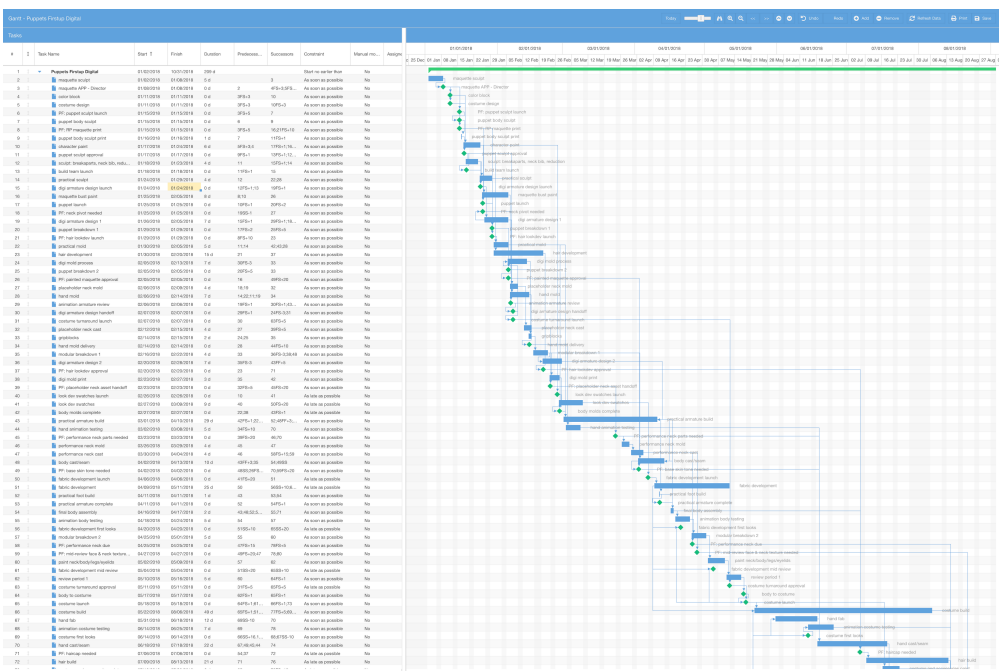
NEW VISUALIZATION APPROACHES

- Kanban boards, network diagrams, alternative gantt representations.

Conclusion

The introduction of our new scheduling workflow has made a big impact at LAIKA – changes are now significantly easier to accommodate, and there is increased confidence in the scheduling process.

Filmmaking at LAIKA happens over a very long timeframe, with each film taking several years to complete, so unfortunately we don't have a full sense of time or cost savings yet, but results so far have been quite promising, with users able to turn around new bids and resource lists faster than ever before.



Acknowledgements

Lastly, none of this would have been possible without the efforts of a whole team of people. I'd like to thank the early adopters of this workflow for embracing the new workflow and providing valuable feedback on every step of the process.

Early Adopters:

Carlyn Siegler

Marina Capizzi

Finley Mulligan

Derrick Huang

I'd also like to thank everyone involved in developing these new workflows:

Jeff Stringer – who provided the resources and guidance for the new workflow.

Phil Peterson – for his ongoing development of the Generative Scheduling app.

Tony Aiello and Owen Nelson – for their foundational work on scheduling at LAIKA.

The LAIKA Shotgun Team (Ben Brandt, Emilee Chen, Paul Kubala, Daniel Pebly, and Ellen Duong)

Reference

Reference:

Material directly mentioned in the talk.

Shotgun for Production Management in LAIKA's Animated Features (Autodesk University 2018) - Tony Aiello - <https://www.autodesk.com/autodesk-university/class/Shotgun-Production-Management-LAIKAs-Animated-Features-2018>

Scheduling - xkcd.com/1658

The Process of Design Squiggle by Damien Newman, thedesignsquiggle.com

Wikimedia - Standard Oil Octopus - https://upload.wikimedia.org/wikipedia/commons/a/a0/Standard_oil_octopus_loc_color.jpg

Stacked Area Graphs Are Not Your Friend - Myles Harrison
<https://everydayanalytics.ca/2014/08/stacked-area-graphs-are-not-your-friend.html>

Related Material:

Material I found insightful while developing this workflow.

The Design of Everyday Things - Don Norman
https://en.wikipedia.org/wiki/The_Design_of_Everyday_Things

Beautiful Evidence - Edward Tufte
https://www.edwardtufte.com/tufte/books_be

Project Management Graphics (or Gantt Charts) - Edward Tufte Message Board
https://www.edwardtufte.com/bboard/q-and-a-fetch-msg?msg_id=000076

The Mythical Man-Month - Fred Brooks
https://en.wikipedia.org/wiki/The_Mythical_Man-Month

Choose Boring Technology - Dan McKinley
<https://mcfunley.com/choose-boring-technology>

Technology:

Links to some of the tech used in this project.

Flask
<https://flask.palletsprojects.com/en/1.1.x/>

Plotly.js
<https://plotly.com/javascript/>

Shotgun API
<https://developer.shotgunsoftware.com/python-api/>

Bryntum Gantt
<https://www.bryntum.com/products/gantt/>



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