

Key Messages



Content

- Intro to Sxs
- Background, why SxS needed PLM
- How to eat the elephant (how we defined the scope)
- Project Structure
- Implementations
- Lessons learnt



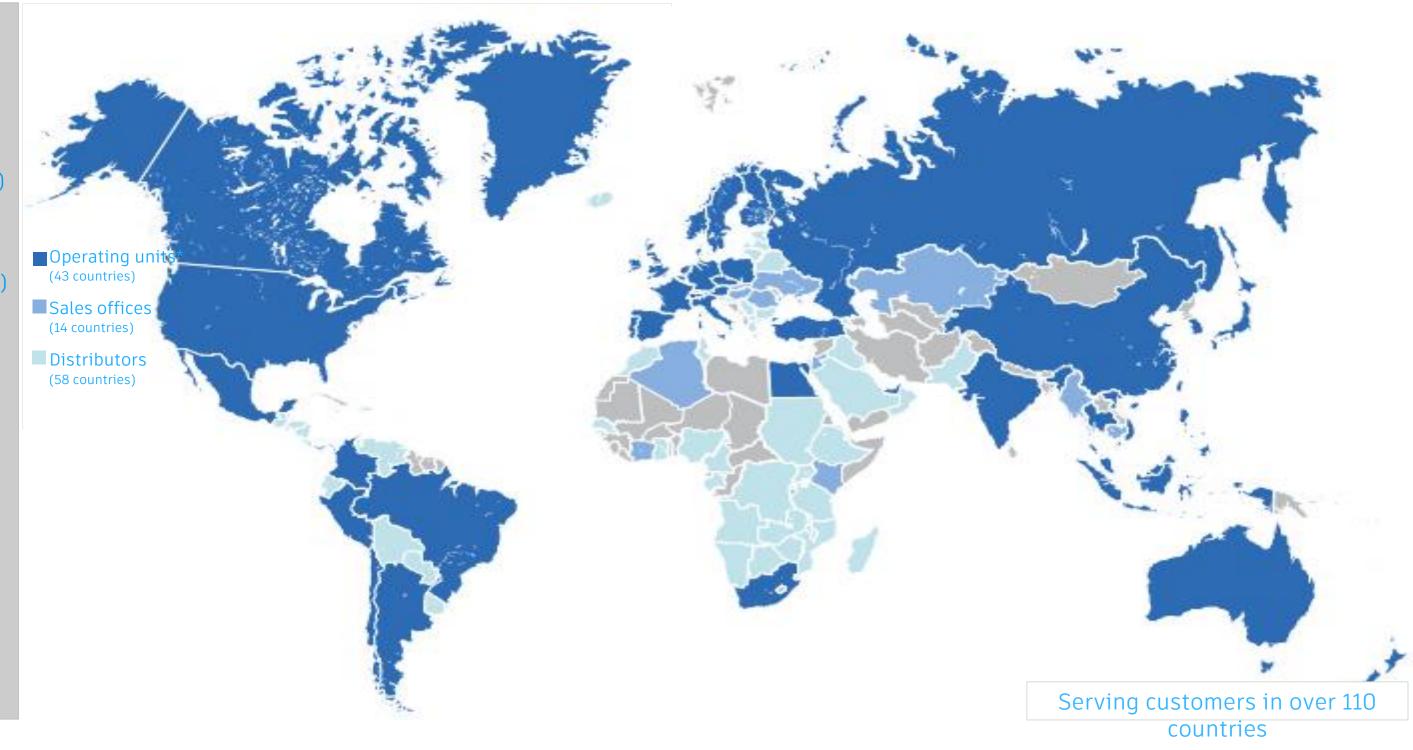
Our global coverage and expansion

* Operating units include operating companies, branches and Associate, at time of publication

• 77 operating units* in 43 countries

New operating companies, 2011-2016:

- Asepco, USA (WMFTG)
- Austria (WMFTG)
- BioPure, UK (WMFTG)
- Chile (SxS) (WMFTG)
- Colombia (SxS)
- Egypt (SxS)
- Flow Smart, USA (WMFTG)
- India (SxS) (WMFTG)
- Indonesia (SxS)
- Japan (WMFTG)
- Middle East (SxS)Netherlands (SxS)
- Doru (CvC)
- Peru (SxS)
- Philippines (SxS)
- Poland (WMFTG)
- Russia (WMFTG)
- Singapore (WMFTG)Taiwan (WMFTG)
- Vietnam (SxS)
- New territories opened for direct sales, 2011-2016:
- Algeria
- Cambodia
- Ivory Coast
- Jordan
- Kazakhstan
- Myanmar



Steam industry dynamics

Widely used in most industrial processes

Steam is a preferred heat transfer fluid

High energy content

Easy to control – temperature proportional to pressure

Environmentally safe – clean and sterile

Used in most manufacturing processes

Heating and curing in most manufacturing processes

Also used for space heating, sterilisation and humidification

Steady market growth

Industrial production and GDP key market drivers
Energy costs

High replacement demand
Outsourced maintenance
and engineering

Business resiliency from diversity of revenue generation, high percentage of replacement products and small maintenance-led projects for plant and energy efficiency



Plant-wide applications

Broad product range

Our product range includes: steam traps; pressure and temperature control valves; condensate recovery pumps; strainers; separators; humidifiers; flow meters; and boiler controls



















Pre-fabricated engineered packages for heat transfer & recovery and clean steam generation







Heat exchange package



Flash steam heat recovery

We are a one-stop shop for industrial and commercial steam systems

Our diverse markets



Food

Steam is widely used in the production of packaged foods for blanching, cooking, baking, packaging, cleaning and sterilising. Our pumps and associated equipment are used to meter ingredients, deliver food to process lines and tro te.



Chemical

Steam is widely used as an energy source in chemical production and product processing, while our pumps are used to safely and accurately transfer and dose critical chemical components.



Beverage

Steam is essential for brewing and distilling processes. It is used to protect product quality and flavour, and ensure compliance with industry standards. Pumps are used to transfer fruit, juice, concentrates, yeast and other additives



Buildings (HVAC)

Our steam products are used to provide space heating, humidification and hot water to create comfortable working conditions for employees and visitors in public and private buildings.



Pharma/Biopharm

Clean steam reduces
the risk of product and
process contamination,
and our peristaltic
pumps, valves and
single-use components
enable precise flow
control and fluid
isolation in the
Pharmaceutical and
Biopharmaceutical
industries.



Water & Wastewater

Peristaltic pumps are used to accurately dose chemicals during water treatment processes and efficiently transfer viscous and abrasive slurries.



OEM Machinery

Original Equipment
Manufacturers
(OEMs) are
companies that build
and supply machines
for use in industry.
Our activities with
OEMs vary from
simple product
supply to advising on
machine performance
improvements and
person



Mining & Precious Metal Processing

Peristaltic pumps reduce water, energy and chemical use and increase reliability and productivity while moving and processing highly abrasive ores and slurries.



Oil & Petrochemical

Our steam system
products and
services
enable optimum
performance in
steam and
condensate
systems, and reduce
energy use during
oil and
petrochemical
production.



Pulp & Paper

Our steam and pump products facilitate the accurate control of critical processes, such as washing, bleaching, dyeing, drying and finishing, in the manufacture of paper and a wide range of domestic and industrial tissues.



Healthcare

Steam is used in hospitals and clinics for space heating, hot water production, humidification and sterilisation. Pumps and associated equipment are used in the manufacture of products for the Healthcare industry.

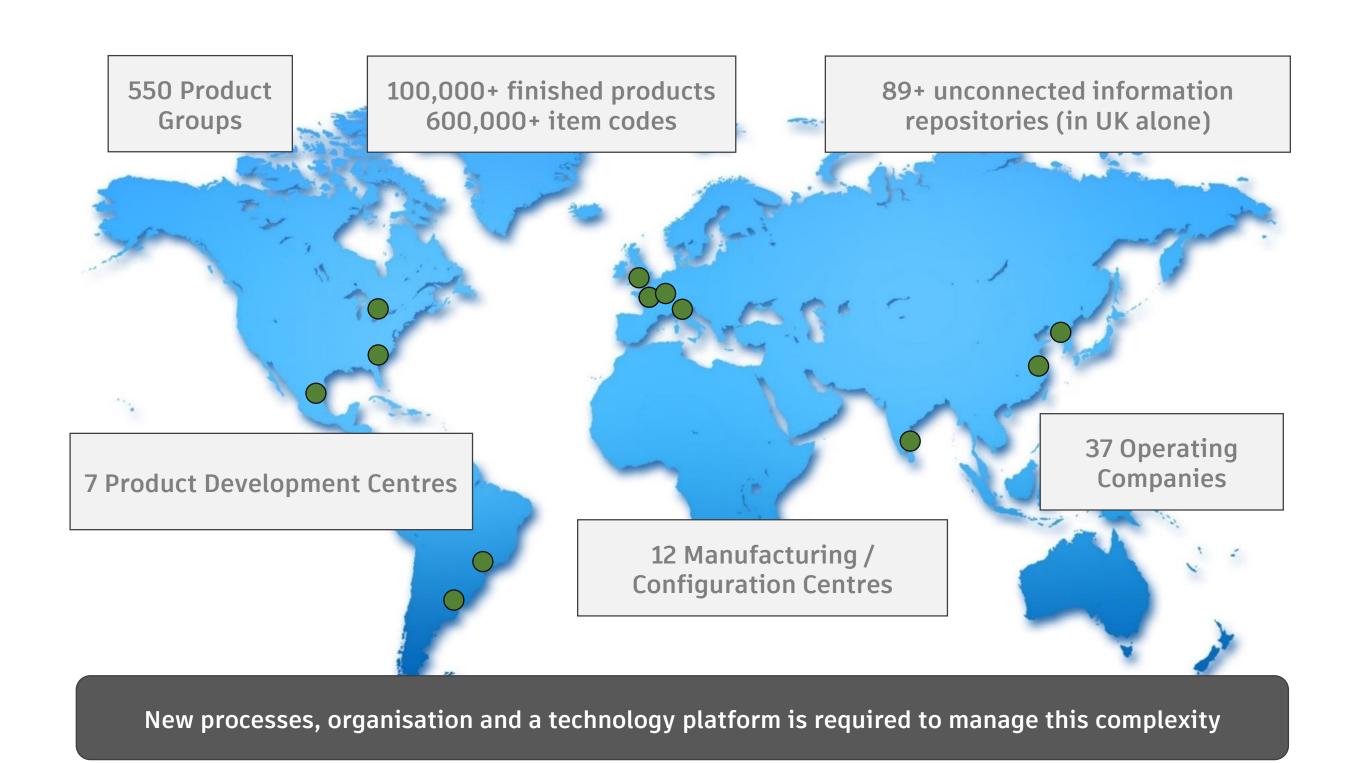


Power Generation

Superheated steam is an ideal fluid to transfer chemical energy in fuel into electrical energy through steam turbines. Steam is also used to distribute and re-use waste heat formed during the power generation process.

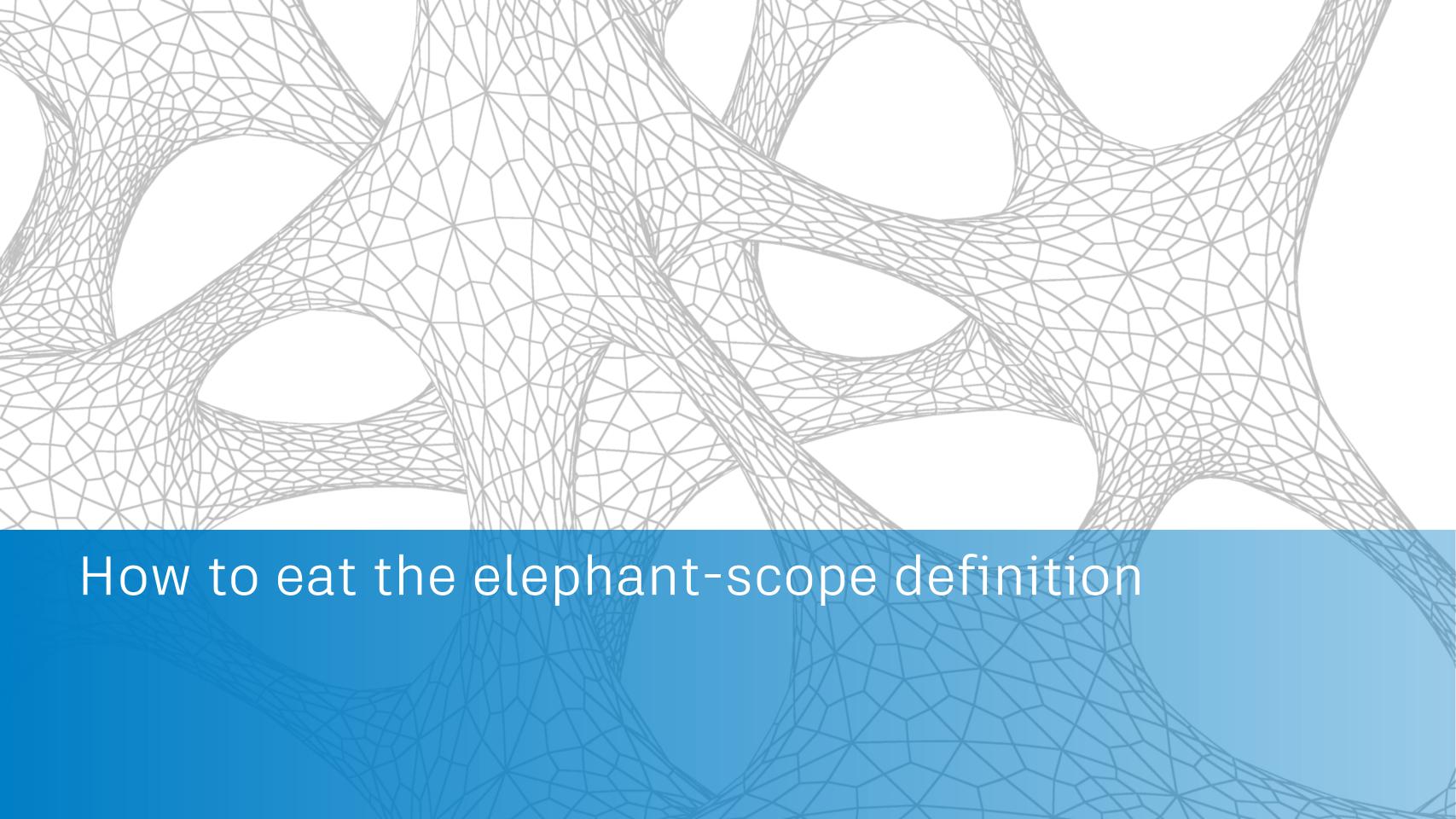


A broad product range and distributed manufacture network has made a complex landscape



Do we have a common understanding





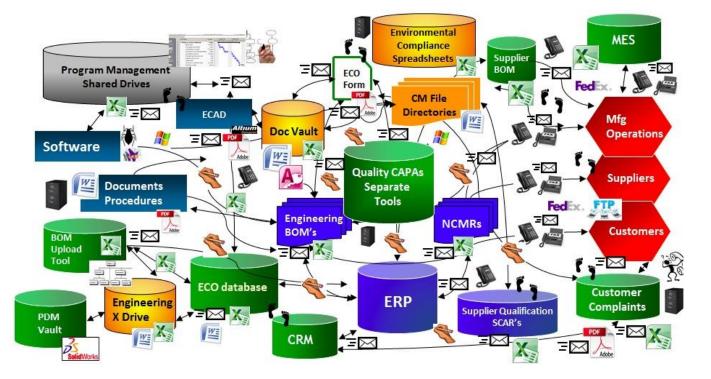
Financial justification was hard and therefore pulled in many areas to make the business case.



We soon realised the centre core would be a tough foundation to deliver and drive many changes we had not considered..

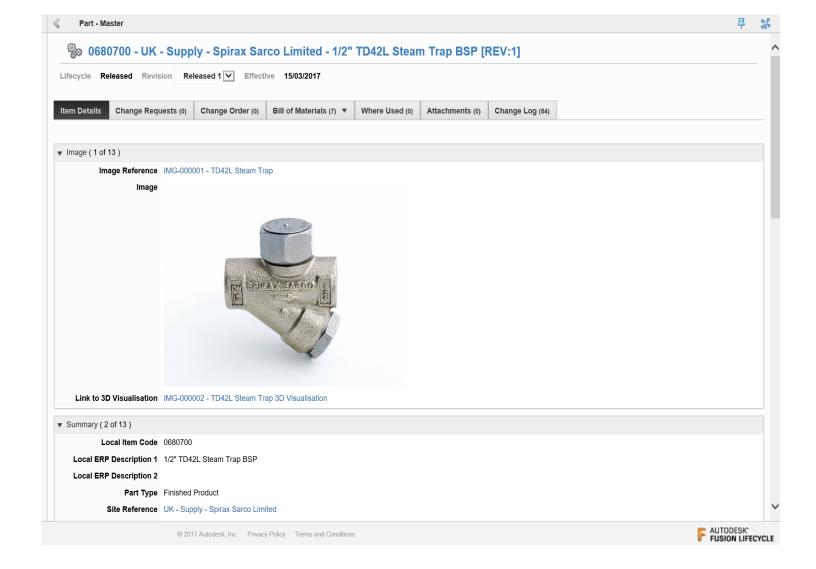
Product Record Hub,

From chaos to clarity in.....



We have recognised our data is not very well defined, so we are prioritising. But we have learnt what's important.





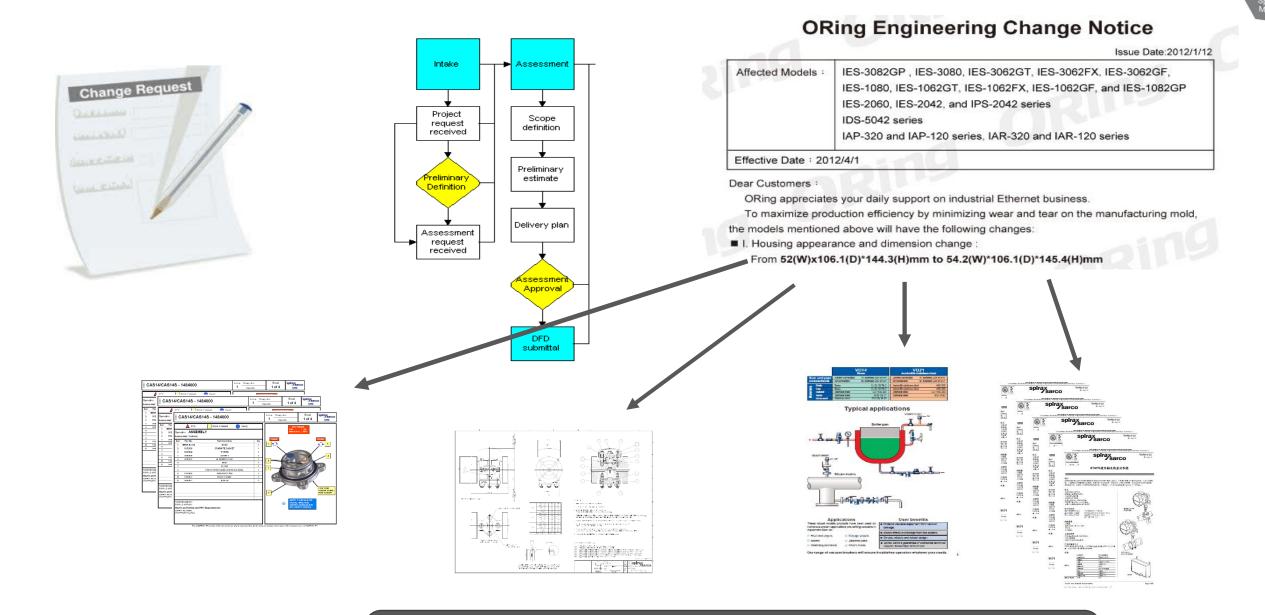
Quality Management

Standard solution group wide for reporting quality issues



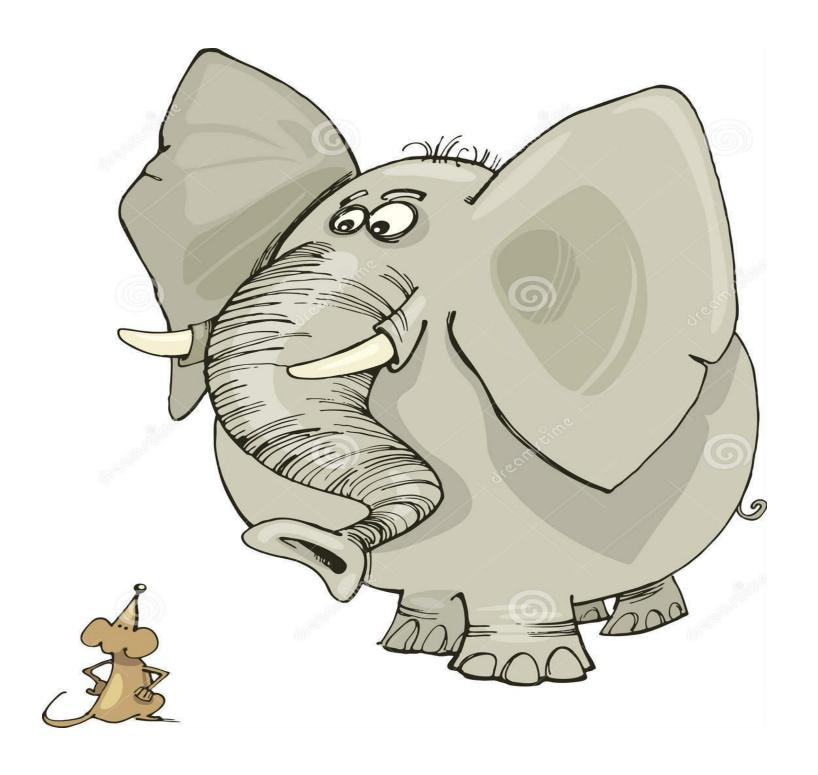
Engineering Change

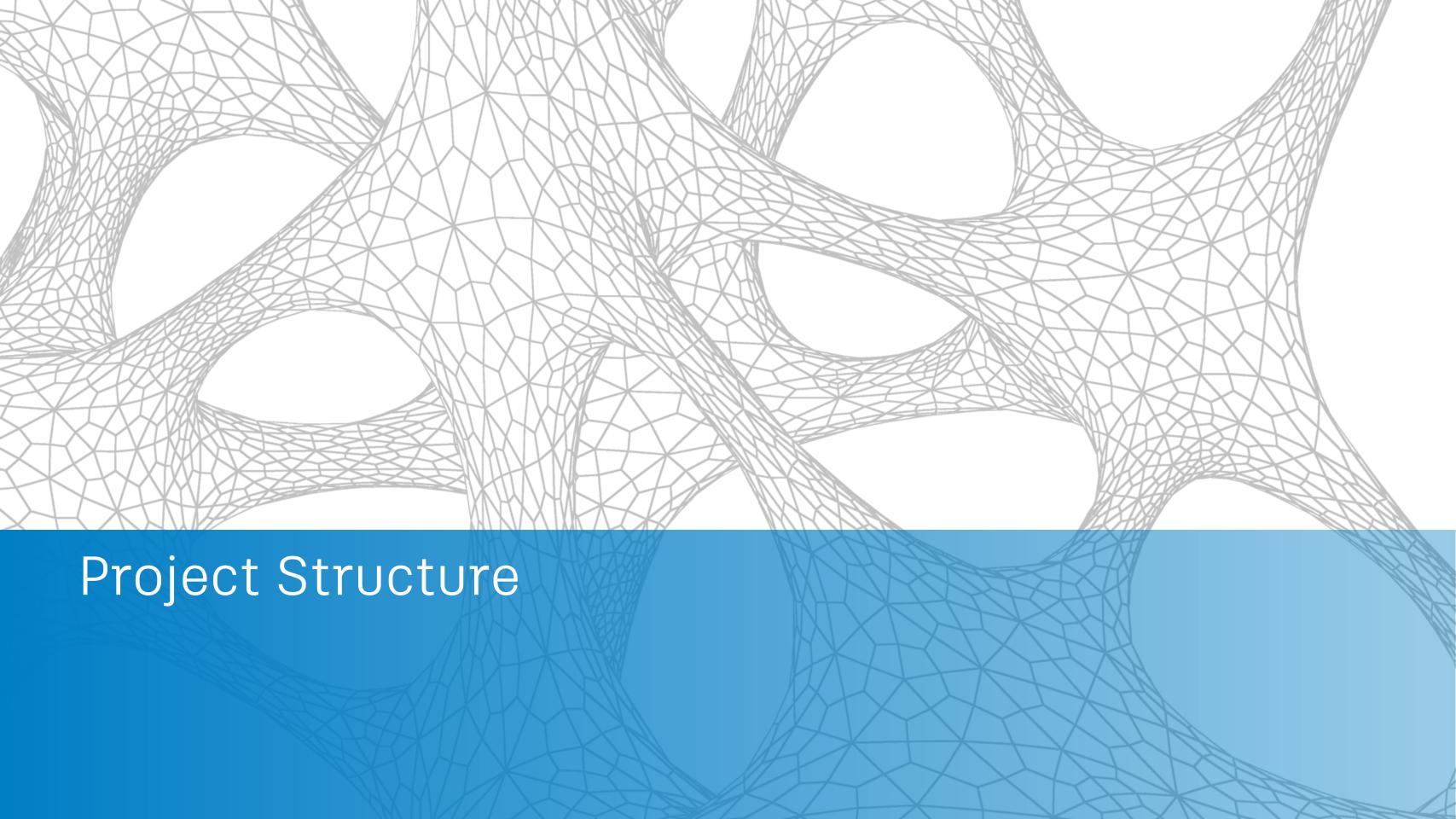
A focus on basic change and alignment of functional responsibility.



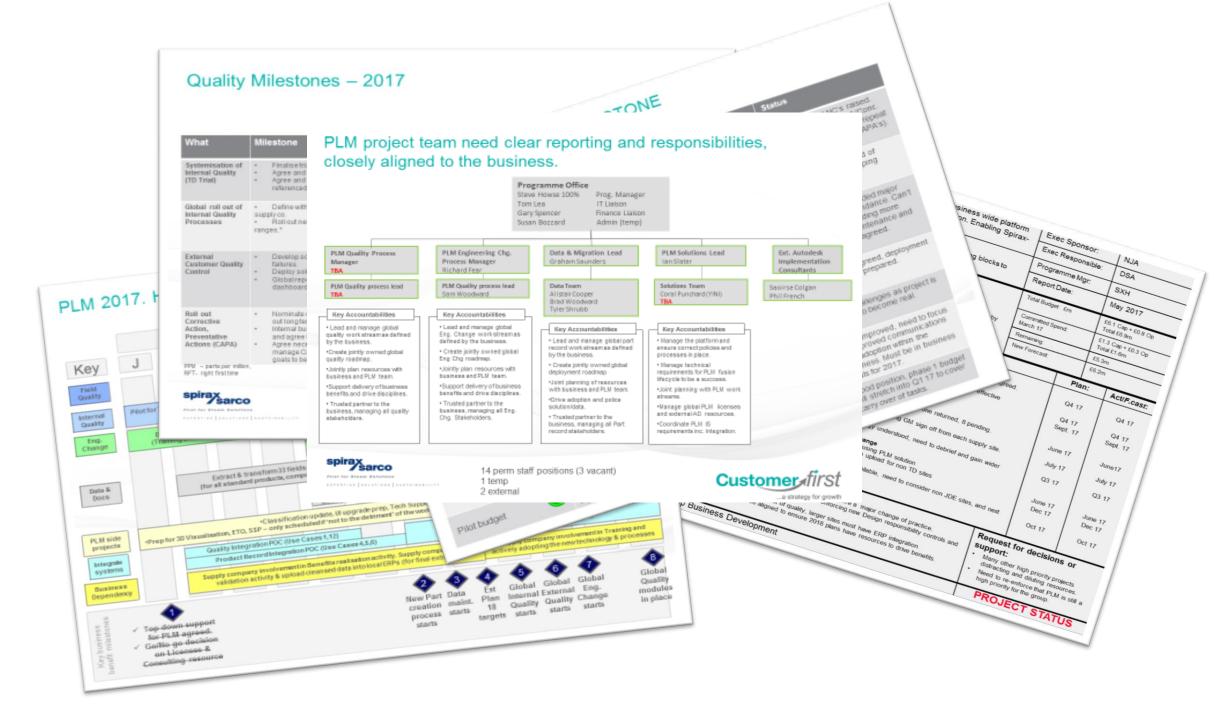
We have recognised a long and progressive road map is necessary to fully lock down and control all aspects of design and manufacturing

THINK BIG START small





Clear, concise documentation, are vital to help engagement on complex topic's



PLM planning overview. The complexity of the PLM project is being managed at 3 'synced' levels (from work-stream plan through to task delivery).

	LEVEL	EXAMPLE DOC	PURPOSE	FORMAT
HIGH	Program Overview	PLM 2017. High level overview. An ambitious plan that is highly dependent on 'active support' by the wider business. 2017 Key J F M A M J J A S O N D	 Exec communication. Exec tracking of key business benefit milestones. Communications with wider business. 	PowerPoint slide (1 page)
MID	Program Plan	The second significant princing and control process of second significant princing and control principal and control princi	 Resource allocation. Resource utilisation. Project pace setting. Ensures timely delivery. 	Microsoft Project plan (700+ lines)
DETAILED	PLM Build Manager	The second secon	 Tracking of detailed work- stream deliverables. Mini stage-gate reviews. Storage of work-stream deliverable documentation. 	Managed in PLM itself (Autodesk Fusion Lifecycle workspace)

PLM Governance structure overview. 3 'synced' levels, each meeting monthly.

Steam Finance

Director

· Sets the standards, roadmaps deployment · Agrees and drives changes through the org · Delivers benefit on behalf of the business

Start small but think big

TBA

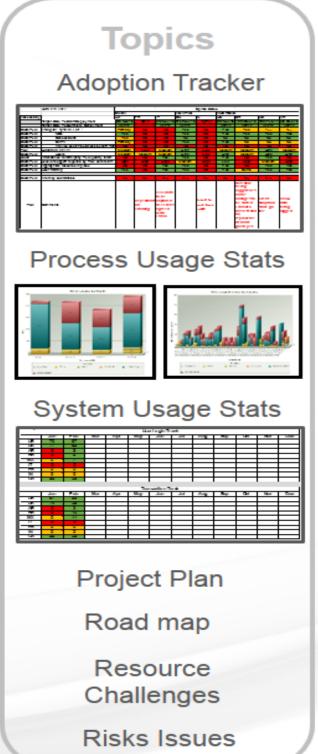
Group

Function ?



stream Group 'Engineering Change' Work Stream Board. Each work-stream will have its own operational board.

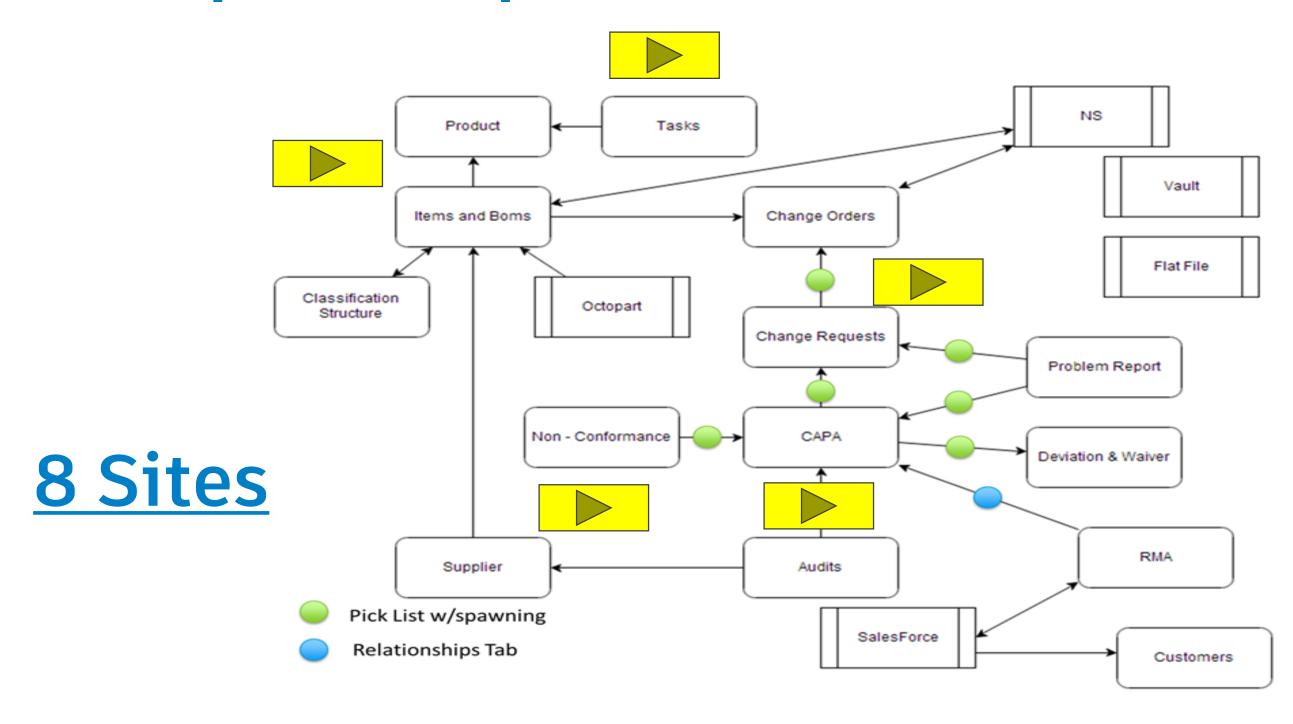




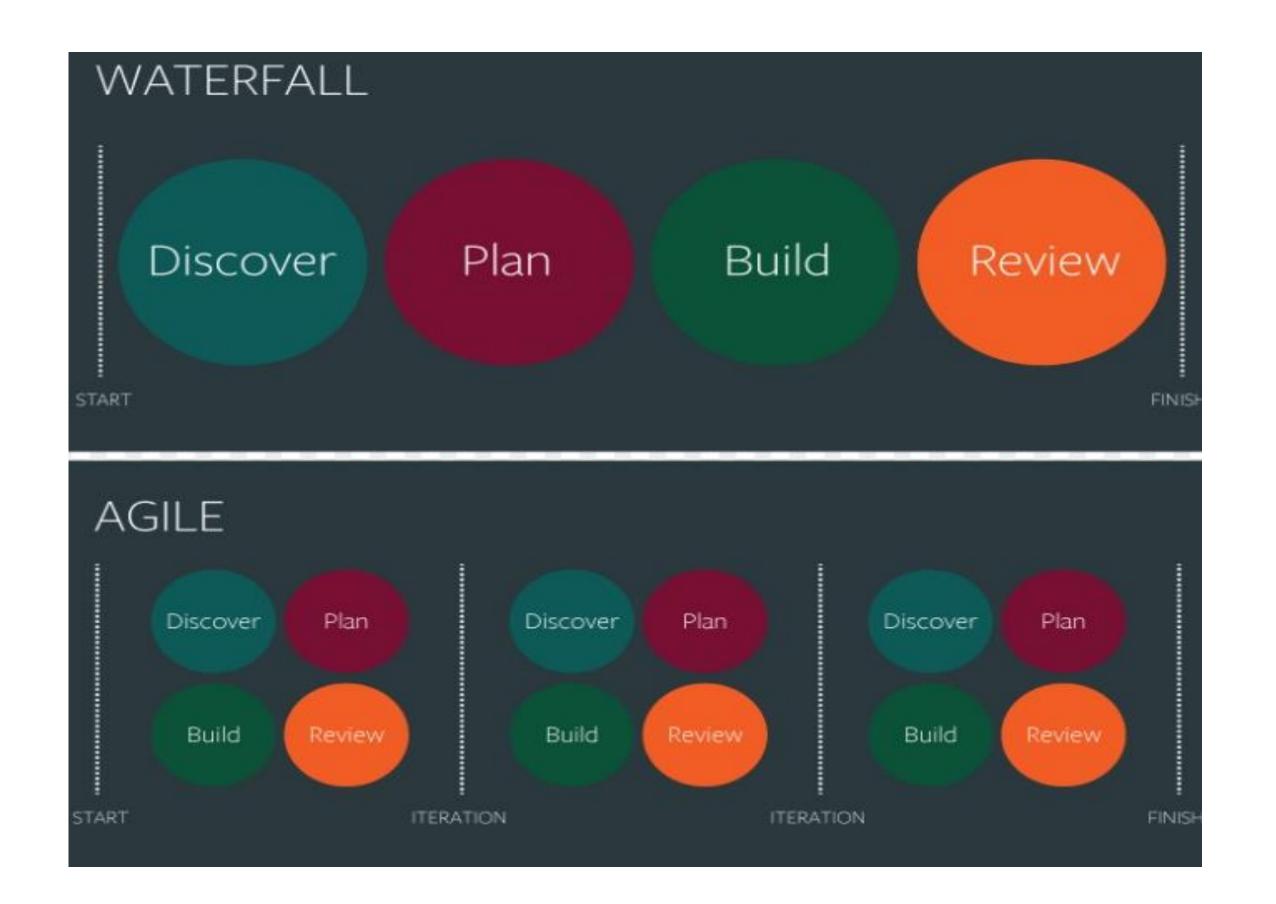


HOW TO EAT AN ELEPHANT

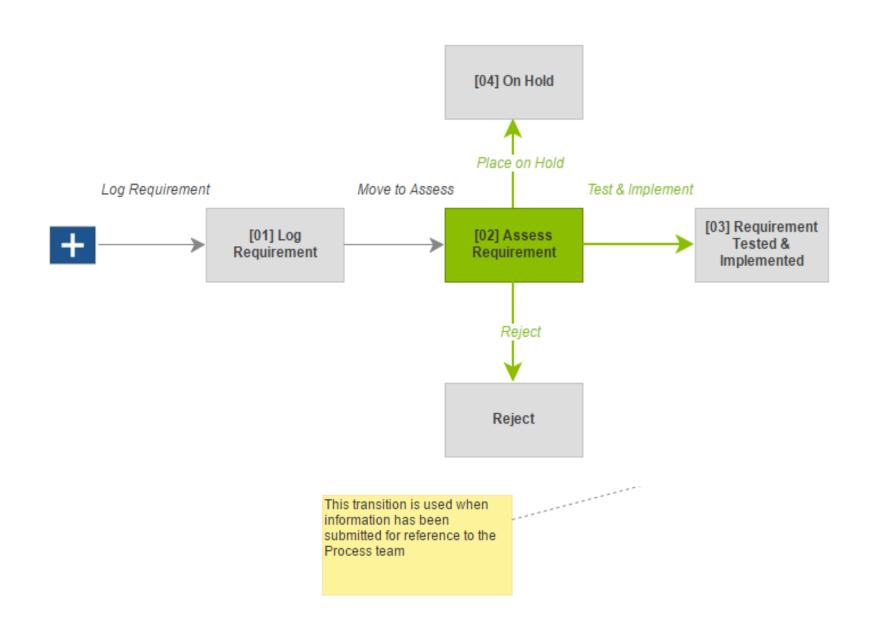
Workspace Map







FLC as an aid to deployment



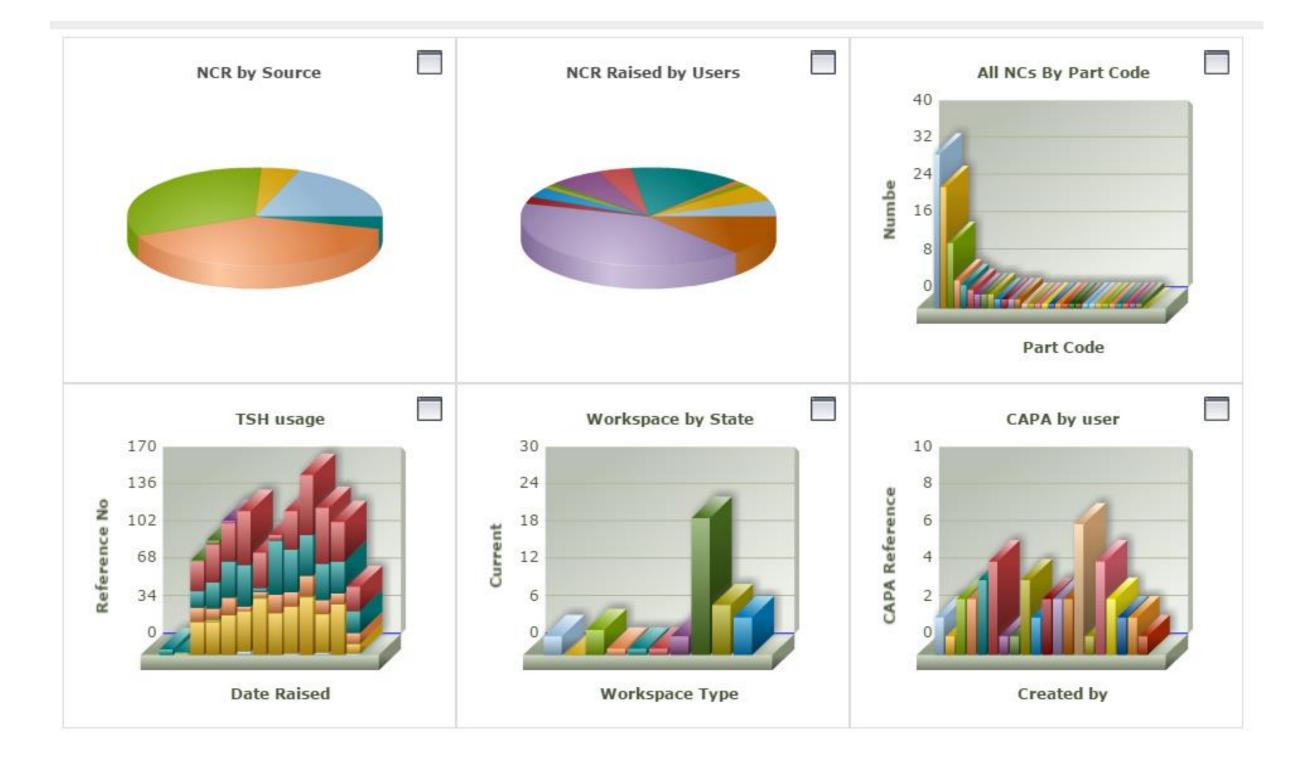
Quality as a quick win

- Less training
- Low configuration complexity
- Little data requirements
- Strong advocates
- High visibility with valued reporting
- Early delivery builds trust

Repeatable play -Lessons Learnt Early



Visibility



"Any fool can know. The point is to understand."

Albert Einstein



Takeaway Messages

- All work streams needed a road map.
- Structural org changes take time.
- Use FLC to justify the need for PLM.
- FLC has no magic button to fix org problems.
- Crawl-Walk-Run.
- The bigger prizes will take time



Quality

Key Learnings

- More quality problems than most people expected.
- Range of issues is broad and finding a silver bullet is not simple.
- Org structure did not support continual improvement
- Quality measures today focus on £ scrap and this does not necessarily drive a "quality culture".

Eng Change

Key Learnings

- Concept of Design authority not clear today.
- Currently decision are being made without appropriate consultation or authority.
- Doing full engineering change will be a lot more work than what we do today.
- Manufacturing controls are not considered as changes, these should be brought under control in the future.

Data

Key Learnings

- Insufficient consistency with our data or documents between sites.
- Too many gaps in our data.
- Too much knowledge in long serving employees
- Lack of clarity as to who owns data today.
- Range of PLM benefits require a broad range of data (not easy to do 80/20).

My personal Goal of PLM is

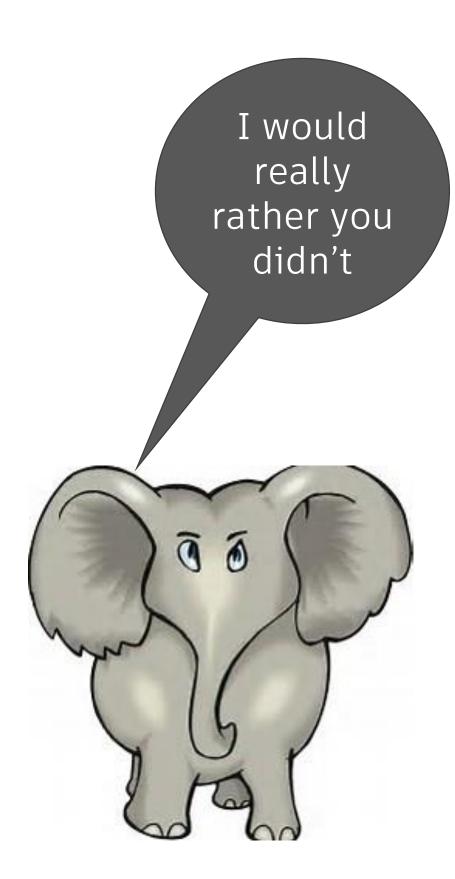
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"right <u>Person</u>,
right <u>Responsibility</u>,
right <u>Data</u>,
right <u>Decision</u>"
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Start your journey with conviction,

I'm hungry, so I'm gonna at Are you least try gonna eat that?

You can't eat a whole elephant







Make anything.

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